

**SEIU LOCAL 221 EXECUTIVE BOARD REGULAR MEETING - MINUTES**

**April 9, 2019**

<u><b>Present</b></u>	<u><b>Excused</b></u>	<u><b>Absent</b></u>
<u><b>Officers:</b></u> David Garcias, President Iris Trammel, Treasurer Nico Portillo, Secretary Michael Dobbins, Vice President  <u><b>Board Members:</b></u> Jesus Gonzalez, County - HHS Drucilla Willis, County – Community Services Alma Aguirre, Social & Economic Justice Frank Rivera, Cities Tracey Carter, County – Support Services <i>*call in</i> Linda Correa, Member Organizing, *Arrival at Item V  <u><b>Staff:</b></u> Christa Fink Dave Lagstein Corrie McCoy  <u><b>Guests:</b></u> Belvia Gipson Corey Gipson Elena Long	Denise Learned, County – General Services  Crystal Irving, Politics  Vanessa Garcia, RN’s  Nancy Woodford, County – Public Safety	

- I. CALL TO ORDER: SEIU Local 221 Executive Board Meeting called to order at 6:49 pm by David Garcias.
- II. ROLL CALL: See above.
- III. REVIEW & APPROVE AGENDA: (m/s/c) unanimous
- IV. REVIEW & APPROVE MINUTES – February 12<sup>th</sup> (m/s/c) unanimous
- V. COMMUNICATIONS: Noted & Filed (n/a/t)
  - a. RACHEL ARRINGTON THANK YOU LETTER
  - b. NATHAN FLETCHER THANK YOU LETTER
  - c. THE CENTER THANK YOU LETTER
- VI. MEMBER COMMENTS/GOOD & WELFARE: Noted & Filed (n/a/t)
  - David: Dee Myer’s father passed away, he was a social worker. She had a beautiful service that some of us attended.

VII. BOARD VACANCIES:

- David: We have two leaders who have stepped up who we would like to nominate.
  - A. NOMINATION & APPOINTMENT – HEAD START SEAT: (m/s/c) unanimous
- Belvia: (NHA steward) I've been at NHA for about twenty years and this is my third contract on the bargaining team. I'm happy to be here.
  - B. NOMINATION & APPOINTMENT – SCHOOLS SEAT: (m/s/c) unanimous
- Elena: (Longtime steward) I've worked in Grossmont for twenty years and I've been part of the union since. We have a little chapter and I was treasurer for a while. I'm helping with the bargaining team.
- *Swearing In & Introductions*

VIII. CONSENT AGENDA: (m/s/c) unanimous

a. COMMUNITY SUPPORT

1. CESAR CHAVEZ BREAKFAST – CESAR CHAVEZ SERVICE CLUB
2. PHN PAC – NURSES WEEK ANNUAL BREAKFAST
3. STUDENTS FOR ECONOMIC JUSTICE
4. IWJSD NOVEMBER 2018 FUNDRAISER
5. HARVEY MILK DIVERSITY BREAKFAST
6. PEOPLE'S ALLIANCE FOR JUSTICE

IX. STAFF DIRECTOR REPORT: Noted & Filed (n/a/t)

- David: Micki wasn't feeling well so we'll skip this report.

X. POLITICAL DIRECTOR REPORT:

A. CA DEMOCRATIC PARTY OFFICER ENDORSEMENTS:

- Dave: We historically haven't done endorsements for this seat but lots of locals have decided to make endorsements so we've been asked to give consideration. Two people have requested our endorsement and we can decide how to move forward.
- Motion to endorse Taisha Brown (m/s/c)
- Motion to endorse Rusty Hicks (m/s/c) unanimous

B. PAC CONTRIBUTION TO ANNUAL SD COUNTY DEM PARTY DINNER: \*amended (m/s/c) unanimous

- Dave: This was recommended by the MPO committee, we will get a table.
- Michael: I would like to make an amendment to get two tables if we have the budget.
- Drucilla: If the PAC can't afford another table can the Local purchase?
- Dave: It has to be from the PAC account, we could buy additional tickets.
- Michael: Update the amendment to add up to \$1,500 as needed for any additional seats. (m/s/c)
- Jesus: Sometimes people don't show up and then we have empty seats.

C. UPDATE ON ENDORSEMENT PROCESS (LOCAL AND PRESIDENTIAL): (m/s/c) unanimous

- Dave: Our local events have been good getting to know the candidates running for board of supervisor seats. There are still various rumors about candidates jumping into

the race late. This was a brainstorm with Crystal to let candidates know there is a deadline so everyone is on equal footing.

D. SCHOOLS & COMMUNITY FIRST INITIATIVE: Noted & Filed (n/a/t)

- Dave: *Review handout*. This is a statewide ballot initiative known as Split Roll. This doesn't touch protections on property taxes. It makes sure corporations are paying correctly so there is more money for the state.

E. CA LEGISLATIVE UPDATE: Noted & Filed (n/a/t)

- Dave: *Review handout*. These are the state's budget priorities and legislators have been calling and want to work with us. Todd Gloria has moved forward with APCD reform.

XI. PRESIDENT'S REPORT: Noted & Filed (n/a/t)

- David: We're moving along. We fixed the fence and created new storage units. We're also working with Bay Alarm to update our intercoms to allow access to the union. We would still like to fill the Courts seat and Health Division seat.

XII. FINANCE REPORT: Noted & Filed (n/a/t)

a. 2018 LM2

- Iris: *Review handouts*. Thank you to our CFO and President for documenting everything to get the LM2 filed. We came in under budget for this year. Thank you to our President for staying ahead of the curve with Janus.

XIII. NEW BUSINESS:

a. E-BOARD POLICY – PAYROLL & EXPENSE RESERVE FUND: (m/s/c) unanimous

- David: We've added Drucilla to the Finance committee. The committee went over this policy. This is in the event of a catastrophe that we would have 30 days of resources before any layoffs. There are two triggers to use this emergency fund.

b. CELL PHONE REIMBURSEMENT POLICY: Noted & Filed (n/a/t)

- David: This is mainly for the staff we negotiated with the staff union to create a policy that the reimbursement will be automatic every month and the staff will send the bill.

c. E-BOARD POLICY – GAS REIMBURSEMENT DISCUSSION: Noted & Filed (n/a/t)

- David: A number of board members have asked about this so it's up for discussion. With gas going up do we want to create a gas reimbursement policy?
- Frank: Is it easier for a flat rate or doing mileage, audit wise?
- Corrie: This wouldn't be treated as a reimbursement it would be a stipend. We discussed this earlier today but I'd prefer it not being a reimbursement as people have trouble submitting backup. It would be a form for board members to sign after each meeting.
- David: Would you like us to work on an actual policy? Board majority agrees.
- Jesus: What is the budget impact for this?
- David: The bylaws require four in-person meetings. It would be a minimal impact.
- Frank: Let's call it a stipend not reimbursement.

- Michael: My concern is how it looks to the membership of giving ourselves a stipend. I think it's a good idea though.

XIV. UPCOMING EVENTS:

- Dave: *Review handout.* We have some Townhall meetings coming up and a Lobby Day.
- David: Micki is expecting twins and will be moving but has given us until the end of November. Joanna also left to work on the family business after her father's passing. We hired a steward for the receptionist position, Adriana Meza, who worked in clerical for the County jails.

XV. CLOSED SESSION

a. STAFF UPDATES

XVI. ADJOURN: Meeting adjourned at 9:07 pm.