

**SEIU LOCAL 221 EXECUTIVE BOARD**

**SPECIAL MEETING - MINUTES**

**OCTOBER 29, 2018**

<u>Present</u>	<u>Excused</u>	<u>Absent</u>
<u>Officers:</u> David Garcias, President Michael Dobbins, Vice President Nico Portillo, Secretary <i>*call in</i>  <u>Board Members:</u> Jesus Gonzalez, County – HHS Drucilla Willis, County – Community Services <i>*call in</i> Alma Aguirre, Social & Economic Justice Linda Correa, Member Organizing Crystal Irving - Politics Denise Learned, County – General Services <i>*call in</i> Frank Rivera, Cities Vanessa Garcia, RN's  <u>Staff:</u> Christa Fink Dave Lagstein Micki Bursalyan Mark Leo	Iris Trammel, Treasurer  Tracey Carter, County – Support Services  Nancy Woodford, County – Public Safety	

- I. CALL TO ORDER: SEIU Local 221 Executive Board Meeting called to order at 6:36 pm by David Garcias.
- II. ROLL CALL: *See above.*
- III. REVIEW & APPROVE AGENDA: (m/s/c) unanimous
- IV. NEW BUSINESS
  - A. MOTION FOR CONTRIBUTION TO MEASURE D: (m/s/c) unanimous
    - Dave: We have been reimbursed for our expenses for Flip the 49<sup>th</sup> so there is no impact to the Local. The request is to make another contribution to Measure D as we are short of our goal.
    - David: This is a proposal from our political department.
    - Michael: We can use this money for another measure?
  - B. E-BOARD POLICY 'REPRESENTATION OUTSIDE OF CONTRACTS': (m/s/c) unanimous
    - Micki: Post Janus we are doing a legal analysis of all policies and this policy has always been an issue. We are not allowed to discriminate against any non-member and the law

does allow for the three items we are leaving in this policy. We want to avoid a potential charge and protect the local.

- Drucilla: Would this only be for violations of contract or disciplines as well?
- Micki: This would be for all representation and contract issues.
- David: Our attorney reviewed the policy and recommended these changes. One local is charging non-members to be represented but that is not legal.
- Drucilla: Will this be for advocacy or for stewards to decide as well?
- Micki: We would include this in new steward training.
- Michael: How would financial ability be determined?
- Micki: We would have to prove it in court and the public sector would be handled by PERB and private sector would be handled by NLRB.
- David: The MAC committee would still be deciding on cases with input from staff.
- Crystal: In NEO we focus on representation and how would we talk about this?
- Micki: We will train folks and make sure we are wording things properly.

V. MEMBER COMMENTS / GOOD & WELFARE: (n/a/t) Noted & Filed

- David: I had a chance to talk to Tracey she is recuperating but does sound better. Keep her in your prayers.
- Michael: Thank you everyone for sending flowers to my mother's funeral it was appreciated. It's been a tough year and I appreciate everyone's thoughts.
- David: We are selling tickets to the Holiday Party on December 8<sup>th</sup>. Please also precinct walk or phone bank.

VI. ADJOURN: Meeting adjourned at 7:13 pm.