

SEIU Local 221

County Chapter Meeting

September 19, 2018

- I. Call to Order - 6:15 PM by VP Crystal Irving
- II. Roll Call – Crystal Irving, Maria Whitehorse, Nathan Wollmann, Amanda Cope was excused
- III. Review of Agenda – No additions.
- IV. Approval of Agenda - Agenda accepted as is unanimously
- V. Review and approval of previous meeting's minutes - reviewed and accepted unanimously.
- VI. Good & Welfare – Michael Dobbins CSSO, chapter sends their prayers. Also sends prayers to Tracy Carter in her current struggles.
- VII. Reports –
 - a. David Garcias reporting re: question about potential Strike Fund. Met with lawyers and determined that a strike fund could only be funded by voluntary donations. Strike Funds would have to be limited. One option is for higher paid workers to help provide voluntary donations. This could be done into an interest-gaining account. Also reminded the board and attendees that electing members to the County BOS is priority in order for us to have future success. Notes that BOS is aware that things may be changing for them.
 - b. Chapter President Drucilla Willis arrived during address. Reported on meeting 10/23. Meeting every other month for Contract Action Team meeting.
 - c. Crystal Irving reported on informal meeting with endorsed candidates regarding recent news article in the UT about County social workers. Explained intricacies to them, garnered support.
- VIII. Old Business
 - a. Strike Fund report – see President's report in previous section.
 - b. Bargaining Seats – All seats still open except SW, still have AE, CL, FS, HS, MM, PR, PS, RN, SS.
 - c. Email accounts for County Chapter members – SEIU County Chapter board members now have first name/last name accounts @SEIU.Org.
- IX. New Business
 - a. Dress Code update – Jeans are back in as acceptable attire in the dress code, just not torn or acid washed. County is maintaining that jeans should be dark, negotiations continue.
 - b. Attendee from Southeast shared that Southeast FRC are presenting contracts to workers to be signed for the dress code. President David Garcias to contact Labor Relations.
 - c. COPE & MPO – Several pledges were collected and the board noted that the drive to obtain more member involvement continues.
 - d. Latino Caucus Heritage Celebration – Invitations extended.
- X. Member comments (limited to two minutes)

- a. Workers in Southeast are losing bilingual, not being approved or not receiving. Union President David Garcias reminded to call Advocacy at 858-268-7020.
- b. Workers from cities where Animal Services was contracted to San Diego Humane Society were relocated to other jobs within the County. Backcountry did managed competition. Noted we should know in the next few weeks (update – County workers prevailed).
- c. Reminder to report any violence or attacks to the union. Regions are not notifying or following their own safety protocol policy within COSD. Upper management wants to know. Please notify the union.
- d. Iris Trammel informed that the County is holding a community event 9/27 at Tubman Chavez Center, which is being re-purposed as the Southeast Live Well Center.
- e. Maria Whitehorse shared an incident where the County enacted discipline due to a worker leaving to take a co-worker to the hospital. President stated that when these types of issues occur, we should call advocacy.