

SEIU LOCAL 221 EXECUTIVE BOARD

SPECIAL MEETING - MINUTES

May 22, 2018

<u>Present</u>	<u>Excused</u>	<u>Absent</u>
<u>Officers:</u> David Garcias, President Iris Trammel, Treasurer Michael Dobbins, Vice President Nico Portillo, Secretary <u>Board Members:</u> Jesus Gonzalez, Politics Drucilla Willis, County – Community Services Alma Aguirre, Social & Economic Justice Kelly Key, County – HHSA Tracey Carter, County – Support Services Linda Correa, Member Organizing <i>*Arrival at Item VII</i> <u>Staff:</u> Christa Fink Dave Lagstein Corrie McCoy <u>Guests:</u> Maria Whitehorse Crystal Irving Christynne Wood	Janet Schoenfeld, Head Start Frank Rivera, Cities Melody Godinez, County – General Services Vanessa Garcia, RN’s Nancy Woodford, County – Public Safety	

- I. CALL TO ORDER: SEIU Local 221 Executive Board Meeting called to order at 6:35 pm by David Garcias.
- II. ROLL CALL: See above.
- III. REVIEW & APPROVE AGENDA: Move Communications before Member Comments (m/s/c) unanimous
- IV. REVIEW & APPROVE MINUTES:
 - APRIL 10TH: (m/s/c)
 - MAY 1ST: (m/s/c)
- V. GOOD & WELFARE/MEMBER COMMENTS: Noted & Filed (n/a/t)
 - Christynne: Ordinarily I don’t get involved in the e-board. I’m here to address a grievous error in voting against Dave Myers. We got rid of the 10 million dollar man and it didn’t hurt anyone. If he was a person who was not to be trusted why didn’t he just lie to us. How is Genevieve supposed to do her job if she’s stuck with Gore. This is way too

important no one running for sheriff has cared to speak to labor before. I'd ask that the vote is brought up again.

- Nico: I was upset at that decision and was leading that this may be a short sighted decision. In the end there were concerns people had with his involvement in Salient Partners. I called to tell him we overturned the endorsement.

VI. COMMUNICATIONS: (n/a/t) Noted & Filed

- a. CESAR CHAVEZ SERVICE CLUBS THANK YOU LETTER
- b. PLANNED PARENTHOOD OF THE PACIFIC SOUTHWEST THANK YOU LETTER

VII. POLITICAL DIRECTOR REPORT: (n/a/t) Noted & Filed

- Dave: An issue came up in the MPO committee that I thought we should share. A new member was concerned that we didn't take up an endorsement for Assembly District 71.
- Crystal: As MPO chair we ask what races are important to members. This race never came up when we were discussing which races were important to our union. When you look at the demographics in that region there is a big chance who we endorse wouldn't move forward anyway. I don't believe it is an emergency and every election is important but this one doesn't have the weight that calls for a special meeting.
- Dave: It is going to November anyway and the truth is it would be appropriate to do an endorsement for that district in November. I prepare a list of races that we might want to focus on and we add as needed. The candidate posted something nasty on social media and that is how this came up. The members should decide who is on the list, not the candidate. Another district wasn't placed on the list because Trump won by 20 points. If we want to do a special meeting the time is ticking.
- Crystal: Every race is important but our time and energy is better spent doing it later.
- Michael: Would he make it to the general election anyway?
- Dave: He most likely will.
- Crystal: Please respond via email by Wednesday if we should have an emergency meeting.
- Dave: There are many nasty mailers against Nathan Fletcher from the Lincoln Club and Working Families. We encourage people to sign up to precinct walk on the 26th or June 2nd. This Thursday we're doing a phone bank to make sure our members know about the election and Nathan will be stopping by. Who can join the phone bank?
- Motion to donate to the Democratic Party to support Nathan: (m/s/c) unanimous
- David: I'd like to recommend that we use some of the candidate money from our PAC account for Nathan's campaign. For every mailer Nathan puts out his opponents put out four times more.
- Motion to loan money to our Full Voter Participation campaign: (m/s/c) unanimous
- David: This initiative wouldn't take place until 2020 but it would help us for all the major county seats. We have enough signatures but need to pay the paid signature gatherers to get those signatures. Some checks are in the mail but at the moment we are a little short. Financially we are doing good as we have two months of agency fee that we hadn't budgeted for.

- Dave: For example David reached out to Shirley Weber for an additional amount. These are real commitments. The alternative is all our work would be lost because our deadline would pass.
- Corrie: I was hesitant to do this but after everything was explained I'll make sure that the money is received within the year so there would be no questions when we get audited.
- David: The labor council has come through and I've been meeting with many labor leaders and they've been contributing.
- Michael: Using general fund money for political reasons is not great. As long as we have guarantees that this money is refunded so we zero out. We've had discussions before and I have a problem with using general fund money for politics. This is important and as long as we get paid back if we don't do this all our effort is wasted.
- Tracey: I was hesitant because it's a lot of money but I want a guarantee that the initiative makes sure we get our money back. I don't do things like this without it in writing. This is member money and I know how important this is but I'd like to see something in writing. I'm for it but I need some guarantees.
- David: I know Corrie is going to work on an agreement to make sure it's all documented. We will make sure the initiative gets all the money back to us. I'm not hesitant that we won't get the money back.
- Crystal: It was scary to hear the amount we're loaning but it's scarier to think about what would happen if this initiative doesn't go through. We have two champions making sure we get our money back. This initiative directly affects our job it's worth the risk.

VIII. PRESIDENT'S REPORT: (n/a/t) Noted & Filed

- David: Janus prep continues we had a productive meeting about our reserve fund. We agreed that we would put an extra amount in our reserves each pay period until we reach that date. We're getting close to our goal. We've been working on our tick tock for the day of Janus. We met with the County to work on our list of new hires. The County is now sending us a new hire list the week they're hired per AB119. This is earlier than we used to receive them. Our membership coordinator wouldn't get the list until after the pay period they paid. We can start reaching out to those hires right away. We're in discussion about the County communicating with employees about coming to us with questions about Janus.
- Tracey: We have new employee orientation when there are new hires. We should let the leaders know of those new members so we can welcome them.
- David: One of our organizers handles NEO and puts together a list and we can work on letting the leader know who is coming into their worksite. We got to see how other locals handle new hires and they email them right away and have been successful.
- Tracey: We have a supervisor who will fire people just for talking to their union reps so I tell them to talk to me on their own time until they pass probation.
- David: Our escrow account gives us the ability to lock money away and then decide if the money needs to be refunded. Christa and I are working on PledgeUp that will allow retirees or associate members to join online and it has the option to link to their bank account to pay dues. Debit or credit cards can get lost or stolen and we have to track down the dues. We're involved in a rent control initiative in National City and the City is suing the person who signed on. The ACLU is helping us fight this and it's really

despicable what the City is doing. The City doesn't want this going to the ballot so they're doing anything they can.

- Nico: National City is the last walkable city that has a semi affordable rent.
- David: We're working really hard, our organizers are doing well and we have a labor management meeting tomorrow. The County and SDCERA have a lawsuit over Tier D and our attorney and Article 15 says that if there is a section found to not be in compliance with federal laws you can't open the rest of the contract. The County will try to do something.

IX. TREASURER'S REPORT: *Review handout* (n/a/t) Noted & Filed

- Iris: If Janus ruling comes down against us we have this budget ready. We had to do some dues refunds for new employers.
- Corrie: The amount for agency fee dues is all we budgeted for the entire year and will be much more since Janus hasn't happened yet. We have a good chance of ending the year on the positive side.
- David: We have money coming in from Flip the 49th so it's an even exchange. We also got money from the Real Justice PAC to help pay for paid volunteers to campaign for Genevieve.
- Tracey: I thought we were going to show the reserves on this budget. We should have a line item for that temporary amount for paid volunteers.
- David: We will add that to the next budget.
- Corrie: We have a special report our accountants built that shows the breakdown and we can add that to the handouts.
- Dave: We have all these folks talking about Genevieve and it's not with member money.
- David: We have language in some contracts that will allow us to still do group grievances despite the Supreme Court ruling that employees have to sue their employer individually.

X. UPCOMING EVENTS

- a. GOTV FOR PRIMARY ELECTION – JUNE 4th & 5th
- b. JUNETEENTH – SEIU 221 – JUNE 9th – 11AM
- Iris: We emailed everyone about the event. We have a black storyteller who will share the origins of Juneteenth. It will be an impactful event, please RSVP to myself or Solita so we can prepare the BBQ. Please bring your family and friends.
- c. LEADERSHIP SUMMIT – SEIU 221 – JUNE 16th – 9AM to 3PM

XI. ADJOURN: Meeting adjourned at 7:53 pm.