

SEIU LOCAL 221 EXECUTIVE BOARD

SPECIAL MEETING - MINUTES

May 1, 2018

<u>Present</u>	<u>Excused</u>	<u>Absent</u>
<u>Officers:</u> David Garcias, President Iris Trammel, Treasurer Nico Portillo, Secretary <u>Board Members:</u> Jesus Gonzalez, Politics Tracey Carter, County – Support Services Alma Aguirre, Social & Economic Justice Frank Rivera, Cities Drucilla Willis, County – Comm. Services Nancy Woodford, County – Public Safety Vanessa Garcia, RN’s Linda Correa, Member Organizing <i>*Arrival at Item V</i> Michael Dobbins, Vice President <i>*Arrival at Item V. B. 1. C.</i> <u>Staff:</u> Robert Sanders Christa Fink Dave Lagstein	Kelly Key, County – HHSA Janet Schoenfeld, Head Start Melody Godinez, County – General Services	

- I. CALL TO ORDER: Meeting called to order at 6:32pm.
- II. ROLL CALL: See above.
- III. REVIEW & APPROVE AGENDA: (m/s/c) unanimous
- IV. GOOD & WELFARE: (n/a/t) Noted & Filed
 - David: One of our members father passed away unexpectedly, Danielle Ferrara. Her Dad was a longtime union leader. She is having a difficult time, give her your thoughts.
 - Tracey: Did we send flowers?
 - David: It happened in February but we provided some assistance. We also went to the memorial service for Michael Dobbins husband, David Reimer. David was always supportive for Michael and very protective. His sister and uncle asked if we could continue to give Michael our support. He’ll be missed.
 - Iris: The food was good. The service was very touching and people talked about his bear hugs. There was a young man raised by his father and Michael and David were like uncles to him.
 - David: I’d like to introduce our newest organizer, Robert Sanders, he has five years of experience at USWW.

V. NEW BUSINESS:

- a. REVIEW & APPROVE TENTATIVE COLLECTIVE BARGAINING AGREEMENT WITH PACIFIC NORTHWEST STAFF UNION: (m/s/c) unanimous
 - David: Dave negotiated at the table and because we weren't doing wage increases we gave a few things to staff.
 - Iris: Why do some items expire?
 - Dave: We had some robust discussion and we decided to do a couple things as a trial basis to avoid grievances.
 - Jesus: What are the bumping rights?
 - David: In layoffs, staff can choose to apply for a position in another department if they have the skills for that position and bump the less senior employee.
 - Tracey: Is this retroactive?
 - David: It would be effective April 30, 2018. We budgeted that we wouldn't have agency fee in April so we are slightly ahead at the moment which will cover the one-time bonus.

- b. REVIEW & APPROVE MPO ONE VOICE TOWNHALL ENDORSEMENTS:
 - David: We had a few town halls recently and the members made some recommendations.
 - Iris: Did Gore attend?
 - David: He did not and let us know he had a conflict but I had a conversation with him.
 - Drucilla: Motion to move three endorsements.
 - Tracey: Can we split this into separate motions?
 - David: We can have an amendment, (m/s/c) unanimous
 1. A. San Diego County: DA – Genevieve Jones-Wright (m/s/c) unanimous
 - B. ARCC – No Endorsement: (m/s/c) unanimous
 - C. Sheriff – Dave Myer: Motion fails
 - Tracey: Dave doesn't listen to the people he works with and I have heard about how our enemies became our friend for a minute. He supported the 10 million dollar man until the end. I won't vote for him.
 - David: Dave did identify things at the Sheriff's that he wants to correct such as sexual harassment and understaffing at jails.
 - Linda: There was an event with child molestation charges on a sheriff and to deflect the county came out with a threat from an ex-employee. How do we know that Myers will be on SEIU's side?
 - Dave: He talked about wanting to partner with Genevieve to make changes.
 - Tracey: Motion for no endorsement. (m/s/c)
 - Michael: I don't think the e-board should rubber stamp something just because it comes from the MPO committee. We should vote our conscience.
 - Dave: In the future if there is information we should try to bring it to the Townhall for discussion.
 2. Imperial County Superior Court Judge – Robert Espinosa: (m/s/c) unanimous
 - David: We've endorsed Robert and would like to contribute to his campaign.
 - Dave: We didn't have time to bring it to the MPO and we wanted to support our new members in Imperial County.

3. San Diego City Council District 6 – Tommy Hough: (m/s/c)

- David: Our endorsed candidate was very charismatic and he has decided to drop out of the race due to health issues. His competitor was also at our Townhall.
- Dave: Tommy spoke at the labor council and he had some good points and was on the ball.
- David: He was spot on for the homeless issue.

VI. ADJOURN: Meeting adjourned at 7:45pm.