

SEIU LOCAL 221 EXECUTIVE BOARD

SPECIAL MEETING - MINUTES

March 13, 2018

<u>Present</u>	<u>Excused</u>	<u>Absent</u>
<u>Officers:</u> David Garcias, President Michael Dobbins, Vice President Iris Trammel, Treasurer Nico Portillo, Secretary <u>Board Members:</u> Vanessa Garcia, RN's Drucilla Willis, County – Community Services Nancy Woodford, County – Public Safety Tracey Carter, County – Support Services Alma Aguirre, Social & Economic Justice Kelly Key, County – HHSA Melody Godinez, County – General Services <i>*Departure at Item IX</i> <u>Staff:</u> Christa Fink Dave Lagstein Mark Leo <u>Guests:</u> Crystal Irving Janet Schoenfeld Denise Learned Bob Goodchild Lily Schoenfeld Kelly Monge Laura Morris Abby Hofferman	Jim Partridge, Courts & Special Districts Andrea 'Kaliki' Maestas, Head Start Frank Rivera, Cities Jesus Gonzalez, Politics Linda Correa, Member Organizing <i>*Arrival at Item VI</i>	

- I. CALL TO ORDER: SEIU Local 221 Executive Board Meeting called to order at 6:35 pm by David Garcias.
- II. ROLL CALL: See above.
- III. REVIEW & APPROVE AGENDA: (m/s/c)
- IV. REVIEW & APPROVE MINUTES – FEBRUARY 13TH: (m/s/c) MARCH 5TH: (m/s/c)
- V. GOOD & WELFARE: Noted & Filed (n/a/t)

- David: This is the first opportunity with Michael Dobbins back, we missed you. Hope everything is going well.
- David: We have a situation in the downstairs bathrooms, the carpet was contaminated and a contractor came out and it was covered by insurance.
- Dave L.: Our staff director, Micki, is in labor as we speak. Give her your thoughts and prayers.
- David: We had a victory with the transit with the County; we signed a letter of understanding on Friday. The transit reimbursement has been raised and will cover more for our members.

VI. MEMBER COMMENTS: Noted & Filed (n/a/t)

- Laura: Some members and I have some questions about the items on the agenda. Are we joining another council if we leave Working Families? We are concerned about going it alone. When can we get more information on the election?

VII. COMMUNICATIONS: Noted & Filed (n/a/t)

- a. UCLA LABOR CENTER FUND CHANCELLOR'S CIRCLE DONOR LETTER
- b. ANONYMOUS COUNTY ETHICS AWARENESS MONTH LETTER

VIII. NEW BUSINESS

- a. CONSIDER NOMINATIONS FOR VACANT HEAD START E-BOARD DIVISION SEAT
(m/s/c) unanimous

- David: Kaliki has been on the board but is currently not working so our attorney looked into it and she is not a regular member so she can no longer hold office. She resigned from her employer and her mother passed away. We have a qualified candidate I'd like to nominate for the vacant seat; Janet is our newly elected MAAC chapter president. She is very active in the local and her chapter.
- Janet: I came to the leadership academy a few sessions ago and participated in the stewards training. I wanted to find out more about how my employer ran things. I've been working for three years and want to get further involved. I'm looking forward to it.
- David: The MAAC chapter is close to 100% membership.

*Janet sworn in as Head Start chair

- b. REVIEW AND APPROVE 2018 LOCAL ELECTION COMMITTEE: (m/s/c)

- David: I'm nominating three individuals to the election committee: Dennis Green, from CSS, Mamie McCall - SDHC, Carlos Menesen from National City FRC.

- c. REVIEW AND APPROVE 2018 LOCAL EXECUTIVE BOARD ELECTION TIMELINE:
(m/s/c) unanimous

- David: There is an election timeline in your packet based on the bylaws. The current term ends in August.

- d. CONSIDER WITHDRAWING SEIU 221 MEMBERSHIP FROM THE SD WORKING FAMILIES COUNCIL: (m/s/c) unanimous

- David: We wouldn't pay per caps for the period we weren't with Labor Council. I've been talking to the head of the Labor Council and they are interested in working with us.
- Michael: I was at the Working Families Townhall and they didn't invite Nathan Fletcher. I saw lots of shenanigans and that they were working against us as they endorsed Lori

- Saldana. My impression was she is not a fighter. I know Nathan has a lot of baggage but I support him. We shouldn't work with an organization that is not supporting us; we need to come together as unions. The Labor Council had a lot of issues too so I don't have a problem staying independent for the moment and maybe joining back at some point.
- Kelly: I feel out of the loop in this. How were they working against us?
 - Michael: I don't feel it was right to invite all candidates but not Nathan Fletcher.
 - David: I've been talking to Keith Maddis, the head of the Labor Council and they're waiting for our vote. They want to prove to me that what happened in the Labor Council is in the past and they are correcting any problems. Keith is very fair and is helping us with our initiative. They are still trustee'd but are coming out of that very soon.
 - Dave L.: Part of the issue in the Working Families Council is Mickey Kasparian is involved in four lawsuits. Melody was involved and it's my opinion that endorsements in the Working Families was based on who was against Mickey. Nathan Fletcher said if Mickey is the head of Working Families he didn't want the endorsement. Our position was that Working Families should sit out. The group with the most at stake in San Diego County is our union.
 - David: I can get animated when things are happening against our union. Crystal did an awesome job shooting some questions back at them. This comes with a heavy heart as I thought we were creating a new organization. I've talked with the officers and they agreed that we withdraw.
 - Melody: I just want to clarify that last May when I found out we left Labor Council I was very upset. Also, with the fact that Mickey was going to be the head of Working Families. David you should have put before the board to vote on this as most of our membership is women. I'd like to make an amendment that we put future withdrawals before the board.
 - David: This is an effort to do things correctly and it won't happen again.
 - Drucilla: I'd like to say I told you so.
 - Linda: I call the question. (m/s/c) unanimous

IX. POLITICAL DIRECTOR REPORT

- a. REVIEW MPO APPROVED CAMPAIGN BUDGET WITH REVISIONS: (m/s/c)
- Dave L.: As we discussed at the MPO meeting and last E-board meeting this ballot initiative is very important to our work. How many people have collected signatures for the petition? The good news is this is happening but the bad news is there are lots of petitions out there and the paid signature firms are charging more money. We are working with our community partners and will be giving them support. I recommended that we redistribute money from our Political Action Committee budget. The second recommendation is that as we have been paying per caps to Working Families Council let's put that money to work for us. We've also reached out to political officials and are putting together a fundraiser hosted by Todd Gloria. The Labor Council will also be asked to contribute and that would put us over budget. This will get the initiative on the ballot and the polling is good that it would pass once on the ballot. We want to get extra signatures to cover ourselves and we are currently 1/5th of the way there.
 - Kelly: What happens when we don't meet our targets?
 - Dave: These are numbers that are ambitious but realistic. We have asks adding up to 500k and I feel confident that we'll get there.

- David: It's a pay as you go process so if we don't get the money the signatures stop.
- Dave: We're fighting and at the end of the timeline we have the option to borrow money or come up with a Plan B. We have protected our budget to save money for other races but if we reach that point we can redistribute those candidate funds. My argument if we win this is we will be close to getting that third seat in 2020.
- David: If we have to postpone this initiative until 2020 we'll miss out on the chance to get our folks elected.
- Kelly: We have a fiduciary duty to the local and I want to know for Plan B where the money is coming from if we don't reach our targets. Are we writing a check before we reach a target?
- Michael: We're writing the checks as we go.
- Call the question, (m/s/c) unanimous

X. UPCOMING EVENTS

- a. LAS MANANITAS BREAKFAST – MARCH 23RD 7AM AT HILTON MISSION BAY
 - Monica & Claudia may attend, Alma will give me names tomorrow.
 - David: This Saturday is a Nathan Fletcher super walk at the Labor Council at 10am.

XI. CLOSED SESSION: None at this meeting

- David: I appreciate everyone's leadership and the constructive feedback and we all make mistakes but I'm learning from them.

XII. ADJOURN: Meeting adjourned at 7:54 pm.