# SEIU LOCAL 221 EXECUTIVE BOARD
## REGULAR MEETING - MINUTES
### April 11, 2017

<table>
<thead>
<tr>
<th>Present</th>
<th>Excused</th>
<th>Absent</th>
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<td><strong>Officers:</strong>&lt;br&gt;David Garcias, President&lt;br&gt;Michael Dobbins, Vice President&lt;br&gt;Iris Trammel, Treasurer&lt;br&gt;Nico Portillo, Secretary <em>Arrival after Item VII A</em></td>
<td>Kelly Key, County – HHS</td>
<td>Jim Partridge, Courts &amp; Special Districts</td>
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<td><strong>Board Members:</strong>&lt;br&gt;Vanessa Garcia, RN's&lt;br&gt;Nancy Woodford, County – Public Safety&lt;br&gt;Jesus Gonzalez, Politics&lt;br&gt;Tracey Carter, County – Support Services&lt;br&gt;Alma Aguirre, Social &amp; Economic Justice&lt;br&gt;Frank Rivera, Cities&lt;br&gt;Andrea Maestas, Head Start <em>Arrival during Item VII A</em></td>
<td>Linda Correa, Member Organizing</td>
<td>Melody Godínez, County – General Services</td>
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<td><strong>Staff:</strong>&lt;br&gt;Christa Fink&lt;br&gt;Mark Leo&lt;br&gt;Micki Bursalyan&lt;br&gt;David Lagstein&lt;br&gt;Corrie McCoy, CFO&lt;br&gt;Gerrell Howard, Member on Lost Time</td>
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<td><strong>Guests:</strong>&lt;br&gt;Paola Lafont&lt;br&gt;Paulina Olivera</td>
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I. **CALL TO ORDER:** SEIU Local 221 Executive Board Meeting called to order at 6:35 pm by David Garcias.

II. **ROLL CALL:** See above.

III. **REVIEW & APPROVE AGENDA:** (m/s/c) unanimous

IV. **REVIEW & APPROVE MINUTES – FEBRUARY 28:** (m/s/c)

V. **GOOD & WELFARE:** Noted & Filed (n/a/t)<br> - None

VI. **MEMBER COMMENTS:** Noted & Filed (n/a/t)<br> - None
VII. PRESENTATIONS: Noted & Filed (n/a/t)
   a. ESPACIO MIGRANTE: View slideshow
      - David: Partner organization provides education and support to those deported to Mexico. Paulina works there and also provides translation services. They are asking for support and showed a video of the work they are doing in Tijuana. There is a large Haitian population in Tijuana.
      - Paulina: Thank you for inviting me. I am the founder of this organization.
      - Paula: I am a member of Espacio Migrante.
      - Paulina: Our goal is to help migrants to protect their rights. We also want to raise awareness because of the stigma around migrants.

VIII. CONSENT AGENDA: Remove #5 from consent. Motion as amended (m/s/c)
   a. COMMUNITY SUPPORT CONTRIBUTIONS
      1. PLANNED PARENTHOOD OF SOUTHERN CALIFORNIA FOR 54TH ANNUAL DINNER
      2. EMPLOYEE RIGHTS CENTER (ERC) FOR MAY DAY CELEBRATION
      3. THE CENTER FOR HARVEY MILK DIVERSITY BREAKFAST
      4. SAN DIEGO PRIDE PARADE
      5. ESPACIO MIGRANTE
      6. INTERFAITH WORKER JUSTICE OF SAN DIEGO (IWJSD)
      7. CPI (CENTER ON POLICY INITIATIVES) SAN DIEGO 20TH ANNIVERSARY AWARDS GALA
      - #5 Espacio Migrante - Motion to increase donation to Espacio Migrante from $2,500 to $3,000 (m/s/c)
      - Tracey: The presentation was great but it's fairly new to us. Want to make sure they are a legit organization.
      - David: We won’t contribute until they have their 501c3 status completed for the US.
      - Michael: What is their structure, do they have a board. We would like a report back on how the money is used.
      - Corrie: We can restrict how our donation is used, for example only on computer equipment.
      - Drucilla: How often can someone come ask for contributions?
      - David: We have community support budgeted and we assist many different groups.

IX. STAFF DIRECTOR REPORT: Noted & Filed (n/a/t) Review handout
   - Micki: We hired Timothy Caudill who mostly covers the COC. Promoted Greg Bartow to senior worksite organizer and he will be training with me on new practices and ULP filings. I will be going in May to learn more about how to counter attacks on unions. We were sad to see Martin go and now we need to fill his position.
   - Iris: Can I find out when interviews are to possibly attend?
   - Michael: Can we have photos of staff posted in the building and online?
   - Micki: We will return to the table with the county to continue bargaining. It has been a long process but hopefully we move forward. There are PERB charges pending. There is a decert election in CVEA and we have been assessing members. Each member will get all the facts and have a vote. Mark has been very helpful. Red Cross bargaining is going
on. Operation Samahan is bargaining and their management has had high turnover. The members are really strong and united. There has been consistent growth of union membership.

X. STRATEGIC CAMPAIGNS REPORT: Noted & Filed (n/a/t)
- Mark: This month and next we have three major issue campaigns in the county. First is ‘Work Well Isn’t Working’ that we want to hold county accountable to meet and confer. Next is with RN staffing ‘Invest in Healthy Communities’ that we want to call out the lack of staffing causing missed breaks, etc. Then we have ‘County Fails to Invest in Smart Justice Program’ we have leaders who identified lack of mental health services and court counselors. We are partnering with community organizations and then will have an action. Clinic was holding bargaining at night but we got them to authorize a paid day off for team to bargain. OE&I retreat was postponed but we got good feedback from the materials that were passed out. I have applications for leadership academy that will be starting soon. Want to encourage the board to participate.

XI. POLITICAL DIRECTOR REPORT: Noted & Filed (n/a/t)
- Dave: Have state legislation that we are working on, two bills that are making progress. Continue to support work in Darrell Issa’s district. We are getting new phone dialers to get through phone banks quicker. Samantha Begovich is up for re-election so we will have a phone bank for her. Ballots will hit mailboxes soon. Doing town hall meetings to review how county is sitting on budget. We are inviting supervisors to attend town hall meetings. There will be an evening budget hearing. The MPO Committee will look over endorsement schedule at next meeting.

XII. ADVOCACY REPORT: Noted & Filed (n/a/t)
- None, Sarah is out of the office.

XIII. PRESIDENT’S REPORT: Noted & Filed (n/a/t)
- David: The last few months have been good, we approved our budget. Submitted LM2 for last year. Our financial strength has grown and we have ability to hire good staff and have funds for campaigns such as the county. We brought on lost timers, Gerrell is here. Micki and I created a list of leaders who are potential lost time candidates. We got new lighting from SDG&E. We are working on getting money back to cover some of our costs such as getting partially reimbursed for our county negotiator. We are adding a module onto Unionware to allow our worksite organizers to sign up members in the field. SEIU CA has been encouraging state locals to get the predictive dialers. Thank you to the executive board for allowing our local to grow and for working hard.

XIV. FINANCE REPORT: Noted & Filed (n/a/t) Review handout
- Corrie: I’ve been working at Mission Edge since August and I have over twelve years of non-profit experience.
- David: We had a one-time payroll tax for litigation that accounts for the difference in budget that Kelly inquired about last meeting.

XV. NEW BUSINESS:
a. REVISION OF SENIOR STAFF & PRESIDENT’S POLICY: Senior Staff Policy: (m/s/c) unanimous. President’s Policy: (m/s/c) unanimous

- David: Last meeting we reviewed new policies and have a couple changes to review. Forgot one holiday, adjusted President’s vacation accrual and sick leave to standard.

b. CHULA VISTA MM/PR BYLAWS REVIEW: (m/s/c) unanimous

- Frank: Chula Vista MM/PR group is happy with how things are going and we are staying busy. Many board members have retired and so we have positions to fill. We never went through process of getting bylaws reviewed.

c. REVIEW & APPROVE ADVOCACY/RESEARCH DIRECTOR JOB DESCRIPTION: (m/s/c) unanimous

XVI. UPCOMING EVENTS:

a. EHC ANNUAL AWARDS CELEBRATION, APRIL 20th 5PM, JACOBS CENTER
b. MAY DAY RALLY, MAY 1st 3PM, FEDERAL BUILDING
c. ERC MAY DAY FUNDRAISER, MAY 3rd 6PM, SHERMAN HEIGHTS CENTER
d. HARVEY MILK DIVERSITY BREAKFAST, MAY 19th 7:30AM, HILTON BAYFRONT

XVII. CLOSED SESSION:

a. PERSONNEL ISSUES

XVIII. ADJOURN: Meeting adjourned at 9:21 pm.