I. CALL TO ORDER: SEIU Local 221 Executive Board Meeting called to order at 6:45PM by David Garcias.

II. ROLL CALL: See above.

III. REVIEW & APPROVE AGENDA: (m/s/c) unanimous

IV. REVIEW & APPROVE MINUTES: JUNE 22 (m/s/c) (unanimous)

V. GOOD & WELFARE: Noted & Filed (n/a/t)
   - David: Dave Lagstein’s wife suffered the loss of her father. They are in New York to attend the wake. The local sent flowers to the wake. Her father was very Irish.
   - Tracey: Thank you to the Local, I was in the hospital for over a week. Received the flowers that were sent. I’m doing better.
   - Iris: I went to my alma mater this morning; they got people in the community together to welcome the students.
   *Mark: ISDF (Invest in San Diego Families) Coalition members also attended.
   - David: I’m taking a vacation in September from the 14-18th. Michael Dobbins will be in charge.
VI. MEMBER COMMENTS: Noted & Filed (n/a/t)
- None.

VII. CONSENT AGENDA – (m/s/c) (unanimous)
a. COMMUNITY SUPPORT CONTRIBUTIONS
   i. BORDER ANGELS, FUNDRAISING DINNER, NOVEMBER 5TH
   ii. AMERICAN CANCER SOCIETY, RELAY FOR LIFE, NATIONAL CITY

VIII. COMMUNICATIONS: Noted & Filed (n/a/t)
a. YWCA THANK YOU LETTER FOR BACKPACK DONATION
   - David: We’re still tabulating funds and we may have an excess so we will purchase more backpacks if so.
b. SAN DIEGO FOUNDATION THANK YOU LETTER FOR JAMIE’S JOY CONTRIBUTION
   - David: Christa and I attended this event, it was very nice and I was able to speak about SEIU 221 at the event.

IX. BOARD REVIEW PRESIDENT’S DECISION TO REMOVE STEWARD - (m/s/c) unanimous
   - Review handout.
   - David: In May I received a communication from a member that another member, Monty Kroopkin, was starting his own union. On May 27th I received an email from the county that they were recognizing a new union, IWWIU 650, The San Diego Public Service Workers. Then later in May I received an email from a member forwarding an email Monty sent out. Several members were concerned that this was happening right before county contract negotiations. After review with our lawyer, Fern, I was told he could be removed as a steward. I notified Monty that he was no longer a steward, and the executive board would review it at their next meeting. Received a copy of Monty’s letter to the county asking to recognize them as an employee organization. I’m asking for your review and determination on my removal of Monty as a steward.
   - Tracey: The first thing members were concerned about was splitting up the unit. I told them they would all have to go.
   - Vanessa: Monty approached someone at the COC about joining and he became very agitated with this person.
   - Alma: Read email from Monty from today.
   - Jim: This has nothing to do with his membership with SEIU but his conduct should be taken into consideration in the future.
   - David: Monty wrote an email to one of our staff and he signed it with a rude comment.

X. ADVOCACY REPORT: Noted & Filed (n/a/t)
a. STEWARD AND MEMBER LEADER OF THE YEAR AWARD NOMINATIONS – (m/s/c) unanimous
   - Review handout.
   - Greg: We’ve taken statistics from August of last week so not the complete month. It was broken down by jurisdiction. We have 93 open cases; they are ongoing not just from August. We have been doing a lot of work to build leaders and identifying skills the stewards have. NHA went to the members and said they are taking away health insurance. We told the employer they couldn’t. They said the “in general” language gave
them reason but we said the contract specifies otherwise. One member’s supervisor said Weingarten rights didn’t exist. He had one of our membership cards that had the language on it and showed them. We’re fighting that.

- David: Please note the Advocacy Hotline that is a direct contact to the Advocacy Center.

XI. STAFF DIRECTOR/ORGANIZING REPORT: Noted & Filed (n/a/t)
- Mark: Tomorrow is the County CAT meeting. We’ve been working with FIT team and ISDF to plan. We have clinic bargaining on Wednesday which is more of a training. We’d like to finish bargaining by January of next year. If management tries to stall we have it noted that they agreed to January. The leads on both county teams are doing well, we’re planning a cross training with advocacy. The Leadership Academy has been going, there are 12 total applicants. Our next session is September 12. The training gave a member new skills to not give up on people who weren’t interested. NHA blitz, we did two weeks of house visits, and our goal was 25 cards. We had 24 cards and then the following week we got another card. Karen and an OIT (SEIU Organizer in Training) will be keeping up the momentum and doing follow-up.

XII. PRESIDENT’S REPORT: Noted & Filed (n/a/t)
- David: It has been an interesting couple months. We have been working very hard on different campaigns, NHA, County Contract, and ISDF. We are working on a video for ISD similar to the county new employee orientation video. The parking lot restoration was completed. The staff has been having many member meetings. The local is doing well. We have negotiations in Red Cross and Operation Samahan. The court counselors are doing very well, one of their members won an award for member leadership. The Steward Banquet was great.

XIII. TREASURER’S REPORT
- Iris: The revenue has probably been increased because we are able to pay for tickets/donations with credit card. We still need new members to help with the contract fight.
- David: We had Phil from Mission Edge, then Bob and then Jessie. Due to the high turnover Mission Edge provided their finance person, Corrie McCoy, so we would have stability.
- Tracey: Why do we outsource, why not have a staff position.
- David: We had trouble finding staff who could do both finance and HR. The position was always overloaded so it has been better to have a contractor. We have a good handle on the finances now. We have a more conservative budget.

XIV. POLITICAL REPORT: Noted & Filed (n/a/t)
- Mark: We had endorsements in the cities, city attorney and city council. Our endorsement of Barbara Bry is done as her opponent conceded but his name is still on the ballot. We have a volunteer schedule; please sign up for a political shift.
- Motion cities (m/s/c) unanimous
- Motion for georgette (m/s/c) unanimous
-  Motion for PAC cv, etc (m/s/c) unanimous

**XV. NEW BUSINESS**

a. **CONSERVATIVE ENGAGEMENT COMMITTEE SUPPORT – (m/s/c)**

   - David: One of our members, Lorena Barrientes, is part of the International Conservative Engagement Committee. The International is outreaching to conservatives to get them engaged in our issues for working families’ not social issues. They asked all the locals to provide information from our voter files. They have been doing focus groups. Lorena works at the Hall of Justice as a paralegal, is on the MPO committee and attended the SEIU Convention. Keeping the dialogue open is the important part.

   - Michael: My concern is that this outreach will come back to haunt us. It is difficult to not see social issues getting in the way.

   - Tracey: We need to support our members to get them engaged.

b. **SUPPORT TO SEIU LOCAL 21 LOUISIANA – (m/s/c) unanimous**

   - David: The International has asked for our support for the victims, they are asking for all locals to donate $5,000.

c. **FF15 CONVENTION – Noted & Filed (n/a/t)**

   - David: Two MAAC members, Kaliki and I went to Richmond for the FF15 convention. We had a march with 10,000 people; it was very hot and humid. We met a waitress who was making $2.50 per hour because tips are considered part of wages. They don’t have a federal minimum wage. Met a Deputy Sheriff who had no rights, no collective bargaining and they are at the will of the electeds.

**XVI. UPCOMING EVENTS**

a. **CONTRACT ACTION TEAM MEETING, AUGUST 30TH, 6PM, MACHINISTS HALL**

b. **LABOR DAY AT PETCO PARK, SEPTEMBER 5TH, 11AM**

c. **LATINO HERITAGE DAY, SEPTEMBER 10TH, 10:30AM, MAAC SCHOOL**

d. **GENERAL MEMBERSHIP MEETING, SEPTEMBER 24TH, 10AM, SEIU 221**

**XVII. CLOSED SESSION**

a. **MEMBER CHARGES**

b. **LITIGATION UPDATE**

c. **PERSONNEL ISSUES**

**XVIII. ADJOURN:** Meeting adjourned at 9:00pm.