I. CALL TO ORDER: SEIU Local 221 Executive Board Meeting called to order at 6:33PM by Michael Dobbins.

II. ROLL CALL: See above.

III. REVIEW & APPROVE AGENDA: Move New Business Item A.1 after Staff Director Report. (m/s/c) unanimous

IV. REVIEW & APPROVE MINUTES: April 6 (m/s/c) April 19 (m/s/c)

V. GOOD & WELFARE: Noted & Filed (n/a/t)
   - None.

VI. MEMBER COMMENTS: Noted & Filed (n/a/t)
   - None.

VII. CONSENT AGENDA – (m/s/c) unanimous
    a. COMMUNITY SUPPORT CONTRIBUTIONS
i. CPI SAN DIEGO, ANNUAL CONTRIBUTION
ii. PLANNED PARENTHOOD OF THE PACIFIC SOUTHWEST ANNIVERSARY DINNER
iii. SDLA – SAN DIEGO LEADERSHIP ALLIANCE
iv. HEALTH ACCESS CALIFORNIA – 2016 CONTRIBUTION

VIII. STAFF DIRECTOR REPORT: Noted & Filed (n/a/t)
- Congratulations to Mark Leo as new Strategic Campaigns Coordinator! Working hard on establishing this new department. Position of Strategic Campaigns Organizer was filled but will do a meet and confer before it is official.
- Field Staff year to date 334 new members and 39 new COPE cards. We need to bring the numbers up, especially COPE. We’d like Organizers to do 1 COPE and 3 membership cards per week. Created a new structure for the county to reach these goals. We have two teams now with leads. Honey Badgers (Solita Jeff and Liz) do all county turf except HHSA. Purple Panthers (Greg, Martin, Hector) only doing HHSA. They meet as a team and the leads have weekly reporting. Starting number of tracked conversations with new assessments.
- Karen is still running non-county route herself because in 2016 we only have one non-county contract to negotiate. Mark is working on clinic campaign trying to get their first contract. The member leaders had a petition in the field for two weeks and already gathered 600 signatures.
- Planning for the convention, we have a delegates meeting next week in Los Angeles. They are also having a reception you can attend; I’ll give more details later.
- Next year lots of jurisdictions are going into negotiations. We are looking into making a budget request to get someone who only negotiates contracts. Kurt Edelman is doing county negotiations fully. He has already started. He would handle the ‘me too’ clause.

IX. ADVOCACY REPORT: Noted & Filed (n/a/t)
- Review handout.

X. ORGANIZING REPORT: Noted & Filed (n/a/t)
- Drafted a Member Leader Development Program that I’m working on with the International. They’re going to locals and helping them start these programs. We’d like to start that here. Our goal in a year is to have the WSO goal of 3 new cards a week to be coming from members. Phase 1 is having worksite meetings. Then identify strength builders. We’re going to do another leadership summit but in another way, it will be a leadership academy. We’re identifying members to be involved; people attending will work with their organizers to implement a plan to grow their worksite. Staff will also go through new trainings to help with this work. The International is helping with these trainings you can find them at teach.seiu.org.
- Working with Frank in getting the CVEA elections completed.
- Also, working on College for America. It’s a member benefit that SEIU is working on with University of Southern New Hampshire. We’re reaching out to Childcare Members because their contracts have a raise in pay if you get a degree. There will be a May 4th webinar. The college has four degree programs right now. We have three enrollees: one is a county employee at Lemon Grove FRC, one from NHA and one from MAAC. If they
finish the year long program, the cost is $2500, they’ll have a degree. They’re not graded traditionally they need to complete certain actions. Many family members are interested in the program so we’re hoping to build Associate Membership.
- Developing other childcare work but will report on that later.

XI. POLITICAL REPORT: Noted & Filed (n/a/t) given by Mark Leo in Dave’s absence.
- Update on Bob Goodchild campaign we’re on track to meet goal. Tomorrow we have a phone bank for list of people who haven’t voted. Some people didn’t receive their ballots early. Joanna & I made a spreadsheet for those who haven’t voted we need to reach 5,000 people. Kristina Maxwell was sweating last week; people were putting her signs over Bob’s on our bulletin boards.
- Update on Invest in San Diego Families. Forums will be held around the county. We had over sixty people at the last event. We’ll be reaching out to the rest of the county to get others to attend. Members realize the importance of the community seeing the fight. Joanna & I are tracking everything, seeing who is attending, who will attend another meeting, getting people more involved. Michael: I strongly suggest going to these events they are great, had good turnout and got to meet with others in the community. They showed how the county spent money on questionable things and showed how that money could have had a better impact on services. Linda: Bring your coworkers and spread the word.

XII. TREASURER’S REPORT: Noted & Filed (n/a/t)
- Review handout. Justice Scalia. Filed our LM2 report. Pam transitioned her work as Treasurer, she did a great job. We had a new CFO from Mission Edge but he took another job and we’ll be interviewing candidates next week. We received more revenue than we budgeted for this year.

XIII. NEW BUSINESS
a. NEW BUSINESS ITEM TIME SPECIFIC AT 7PM OR EARLIER:
   1. REVIEW & APPROVE TENTATIVE COLLECTIVE BARGAINING AGREEMENT WITH CWA 9509
      - Review packet. This is a two year term until January 31, 2018. Staff ratified this agreement. (m/s/c) unanimous

b. NORMAL NEW BUSINESS
   1. CONTRIBUTIONS TO SUPPORT ENDORSED CANDIDATES (m/s/c) unanimous
      - Amendment: change contribution of Dave Roberts District 3 up to $10,000 to be re-evaluated after 2016 primary.
      - Michael: We’d like to first get these candidates through the primary. Then those who advance we can contribute again.
      - Kelly: How much money is in the PAC fund?
      - Iris: Gave account information.
      - Michael: Once we reach our obligation with the International the extra COPE money is returned to us. We only have two more payments and
we’ll be caught up. The candidates asked for money and we determined how much we can contribute.

- Linda: Why is Dave Roberts’ contribution so high?
- Michael: That amount was incremental and we won’t necessarily give him the full amount. We had a poll done to see how well he may do in the election. We expect him to get through primary.
- Frank: Chula Vista we are also talking about District 3, the two candidates will automatically advance through June ballot. They’ll be revisited in next election.
- Kelly: If there is a financial request in the future could the MPO committee include current balances, because we have a fiduciary duty to the members.

2. CHULA VISTA COUNCIL DISTRICT 4 ENDORSEMENT: (m/s/c) unanimous
   - Frank: Received an email regarding Reyes there are allegations that he doesn’t live in the district. He said he has lived in the district for several months. Rules are that the candidate needs to live in the district at the time of filing.
   - Nico: He’s already along in the endorsement process but we could include a provision. (Called Dave Lagstein to clarify) They wouldn’t have accepted his paperwork if the allegations are true. You only have to live in the city of Chula Vista not the specific district to be eligible.
   - Michael: Other candidate only talked about firefighters in Escondido. He didn’t support minimum wage. Two other candidates didn’t show up to the endorsement meeting.

3. REPORT ON CVEA ELECTIONS
   - Frank: The e-board nominated me to help with the elections as we had several special meetings regarding their elections not following bylaws. We have several candidates and have six ballot locations. We’ve covered strategic locations throughout the city and have early morning through evening ballots. We’ve received good feedback on the e-blasts that have gone out thanks to Adam and Mark for their help.

4. STATUS OF COUNTY CHAPTER NEGOTIATIONS
   - Tracey was going to give this report. Tabled until next meeting.

XIV. UPCOMING EVENTS
    a. INTERNATIONAL WORKERS DAY, BALBOA PARK TO CHICANO PARK, MAY 1ST, 1PM
    b. INVEST IN SAN DIEGO FORUMS
    c. SEIU INTERNATIONAL CONVENTION, DETROIT, MAY 22-24TH

XV. CLOSED SESSION: Tabled until next meeting in David Garcias absence.
    a. LITIGATION UPDATE
    b. PERSONNEL MATTERS

XVI. ADJOURN: Meeting adjourned at 8:11pm.
NEXT LOCAL 221 EXECUTIVE BOARD MEETING: JUNE 22, 2016

Attested: ___________________________  Date: ___________________________