SEIU LOCAL 221
EXECUTIVE BOARD
REGULAR MEETING
February 9, 2016

MINUTES

<table>
<thead>
<tr>
<th>Present</th>
<th>Excused</th>
<th>Absent</th>
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<tr>
<td>Officers:</td>
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<tr>
<td>David Garcias, President</td>
<td></td>
<td>Jesus Gonzalez, Politics</td>
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<tr>
<td>Michael Dobbins, Vice President</td>
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<td>Tracey Carter, County – Support Services</td>
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<tr>
<td>Nico Portillo, Secretary</td>
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<td>Jim Partridge, Courts &amp; Special Districts</td>
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<td>Pam Raptis, Treasurer</td>
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<td>Linda Correa, Member Organizing *Arrival at Item X</td>
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<td>Board Members:</td>
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<td>Melody Godinez, County – General Services</td>
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<td>Iris Trammel, Social &amp; Economic Justice</td>
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<td>Frank Rivera, Cities</td>
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<td>Mercal Vivier, RNs</td>
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<td>Kelly Key, County – HHSA</td>
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<td>Nancy Woodford, County – Public Safety</td>
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<td>Alma Aguirre, County – Community Services</td>
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<td>Andrea Maestas, Head Start</td>
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<td>Staff:</td>
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<td>Micki Bursalyan</td>
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<td>Dave Lagstein</td>
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<td>Sarah Loud</td>
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<td>Christa Fink</td>
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<td>Guests:</td>
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<td>Bob Goodchild</td>
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<td>Jessica Johnson, SEIU Int’l Staff</td>
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I. CALL TO ORDER: SEIU Local 221 Executive Board Meeting called to order at 6:48PM by David Garcias.

II. ROLL CALL: See above.

III. REVIEW & APPROVE AGENDA: CVEA moved to closed session. Add Mercal resignation to new business. Motion as amended (m/s/c) unanimous

IV. REVIEW & APPROVE MINUTES: DECEMBER – (m/s/c) JANUARY – Motion as amended (m/s/c)

V. GOOD & WELFARE – Noted & Filed (n/a/t)
- Sympathy card presented for Alma Aguirre
- SEIU International loaned us a staffer, Jessica Johnson, to help as field staff coordinator. Jessica: I visited the local various times in the past to help with campaigns such as SDRC. I've been with SEIU for 12 years and have worked with many locals in California. I'm excited to be back and work with you.

VI. MEMBER COMMENTS – Noted & Filed (n/a/t)
- None.

VII. CONSENT AGENDA – (m/s/c) unanimous
a. COMMUNITY SUPPORT CONTRIBUTIONS
   i. BORDER ANGELS FUNDRAISER BRUNCH
   ii. ENVIRONMENTAL HEALTH COALITION AWARDS DINNER
   iii. CESAR CHAVEZ COMMEMORATION COMMITTEE COMMUNITY BREAKFAST
   iv. LAMBDA ARCHIVES TRAILBLAZERS GALA BRUNCH
b. CONTRIBUTION TO MEMBER IN FINANCIAL HARDSHIP

VIII. COMMUNICATIONS – Noted & Filed (n/a/t)
- Thank you note from CSUEU for allowing them to use our offices.
- Thank you note from member who received assistance during holiday toy/food distribution.

IX. ADVOCACY REPORT – Noted & Filed (n/a/t)
- Review handout. (David – Thank you Sarah for working to create this report for the board.) Have been working on revamping stewards training for county. Took over SDHC contract when Chase left and we received a good deal, wage increases and contract extension.

X. ORGANIZING REPORT – Noted & Filed (n/a/t)
- We organized a non-profit clinic, Operation Samahan, having election tomorrow. The market for clinics is expanding as affordable care act grows. We have a statewide program to help assist with representing clinics. The unit is 65 people. The clinic went from black to red. The members are excited to join 221. We count ballots Thursday at 7pm. Mark Leo was instrumental in organizing this group as he knew people personally. The CEO went person to person asking them not to vote for 221. But it looks like we're winning in all three units. The POP team did a lot of research on clinics so we have some targets for the future.
- Other work is focused on bargaining and Frederick's preparedness. Red Cross national bargaining is complete, some items are in effect. First agreement is almost done; they'll be members in February.

XI. POLITICAL REPORT – Noted & Filed (n/a/t)
- Review handout. It's candidate season, we've made endorsements. Marty Block is no longer running against Toni Atkins. Some of the races that don't impact our members we'll endorse those that Labor Council recommends. In places like National City, Imperial Beach, we'll do endorsements after primary.
- City Council had option to rescind ordinance that was passed on minimum wage and they voted so it will be on the ballot in June. We’re working to get on ballot $15/hour for California in November. We have signature sheets to collect in support of minimum wage.
- Luz Villafana is helping to start Retiree Chapter for SEIU; meeting is March 15th from 1-3pm. We had informative meeting with SDCERA and will hold another meeting soon.
- We have opportunity coming up in Nevada for volunteers to support Hillary Clinton, SEIU International will cover costs.
- Invest in San Diego Families coalition: Greg Cox isn’t responsive to moving forward so we’ll be going before Board of Supervisors on February 23rd at 9am during public comment.

XII. PRESIDENT’S REPORT – Noted & Filed (n/a/t)
   a. FREDERICK’S PREPAREDNESS – The Supreme Court heard arguments in January, we sent a member to protest in front of courthouse. We’ll hear soon what their decision will be. Because it is a public sector case we’ll be impacted. Our local has partnered with other locals in the same situation and we’re preparing with our budget, membership cards, and developing leaders. Once the case is decided we'll send out communications because the Freedom Foundation who is fighting against us will spread the word to notify members. Went to a meeting in Florida and the news wasn’t good. We have to change how we operate, challenge members to be the organizers. The day after Frederick’s I’ll call a special meeting to adjust our budget.

XIII. TREASURER’S REPORT – Noted & Filed (n/a/t)
   a. REVIEW 2015 ACTUALS – Review handout. Shows a larger net income because one pay period for 2015 (December 31st) should actually be on books for 2016. *Five minute break until 8pm.
   b. AMENDED 2016 BUDGET – Review handout. Found that budget had a few adjustments to be made from 2015 actuals. Added vacation cash out liability and misc. liability as line items. (m/s/c) unanimous

XIV. NEW BUSINESS
   a. IMPLEMENTATION OF SCHEDULED INCREASES TO MAX DUES CAP – (m/s/c) Amend to include instruction that members are notified in a timely manner
   b. UNIONS UNITED, EMERGENCY ASSISTANCE FUND – Option to give an annual amount to this organization that directly benefits union families in need.
   c. UPDATE ON MEMBER CHARGES HEARING – Sent letter to members involved regarding the board’s decision on hearing.
   d. SEIU NATIONAL MEMBER BENEFITS PROGRAM – (m/s/c) unanimous
   e. DISCUSSION ON EXECUTIVE BOARD MEETING SCHEDULE – Move meetings to the fourth Wednesday of even months, beginning on April 27th at 6:30pm.
   f. EXECUTIVE BOARD RN SEAT RESIGNATION – Mercal – I’m resigning for personal reasons, but I have a member in mind to replace my position.

XV. UPCOMING EVENTS
   a. STEWARD TRAINING, FEBRUARY 20TH, 9AM-3PM
b. WOMEN’S CAUCUS FORUM, MARCH 12TH, 11AM-2PM

c. LAMBDA ARCHIVES TRAILBLAZERS BRUNCH, MARCH 19TH, 12PM

d. CESAR CHAVEZ COMMEMORATION COMMITTEE COMMUNITY BREAKFAST, MARCH 21ST, 7AM

e. ENVIRONMENTAL HEALTH COALITION AWARDS DINNER, APRIL 14TH, 6:30PM

XVI. CLOSED SESSION

a. STAFF NEGOTIATIONS

b. PERSONNEL MATTERS

c. LITIGATION UPDATE

d. UPDATE ON MEMBER CHARGES

XVII. ADJOURN: Meeting adjourned at 10:11pm.

NEXT LOCAL 221 EXECUTIVE BOARD MEETING: APRIL 27TH, 2016

Attested:_________________________________________ Date:________________________