### SEIU LOCAL 221

**EXECUTIVE BOARD**

**REGULAR MEETING**

August 11, 2015

**MINUTES**

<table>
<thead>
<tr>
<th>Present</th>
<th>Excused</th>
<th>Absent</th>
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<tr>
<td><strong>Officers:</strong></td>
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<td>Nico Portillo, Secretary</td>
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<tr>
<td>David Garcias, President</td>
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<td>Iris Trammel, Social &amp; Economic Justice</td>
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<td>Michael Dobbins, Vice President</td>
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<td>Pam Raptis, Treasurer</td>
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<td><strong>Board Members:</strong></td>
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<td>Jesus Gonzalez, Politics</td>
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<td>Linda Correa, Member Organizing</td>
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<td>Frank Rivera, Cities</td>
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<td>Alma Aguirre, County – Community Services</td>
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<td>Melody Godinez, County – General</td>
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<td>Kelly Key, County – HHSA</td>
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<td>Nancy Woodford, County – Public Safety</td>
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<td>Jim Partridge, Courts/Special Districts</td>
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<td>Mercal Vivier, RN's</td>
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<td><strong>Staff:</strong></td>
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<td>Mark Leo, Worksite Organizer</td>
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<td>Joanna Stewart, Worksite Organizer</td>
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<td>Adam Ward, Communications Specialist</td>
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<td>Dave Lagstein, Political Director</td>
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<td>Martin Moreno, Worksite Organizer</td>
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<td>Sarah Loud, Advocacy Director</td>
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<td>Chase Golding, Staff Coordinator</td>
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<td>Jose Sanchez, Worksite Organizer</td>
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<td>Christa Fink, Executive Assistant</td>
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<td><strong>Guests:</strong></td>
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<td>Tracey Carter, County Chapter President</td>
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<td>Bob Goodchild, Member</td>
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<td>David Huerta, SEIU-USWW President</td>
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<td>Genoveva Aguilar, USWW Coordinator</td>
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<td>Carmella Swanson, AIL Representative</td>
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I. **CALL TO ORDER:** SEIU Local 21 Executive Board Meeting called to order at approximately 6:43 p.m. by David Garcias.
II.
2015-2018 EXECUTIVE BOARD SWEARING-IN: Guest to officiate swearing in from LA – David Huerta, President of SEIU-USWW. Genoveva Aguilar is also a guest, USWW Coordinator. Huerta has been President for one year but an organizer for 19 years.

III.
ROLL CALL: See above

IV.
REVIEW & APPROVE AGENDA: (m/s/c) unanimous

V.
REVIEW & APPROVE MINUTES: Tabled until Secretary returns

VI.
GOOD & WELFARE: Noted & Filed (n/a/t)
- Welcome New 221 Staff!
- Jim Partridge: Lost a good court reporter member recently.
- David Garcias: Jean Rodriguez passed away recently, another good member.

VII.
MEMBER COMMENTS: Noted & Filed (n/a/t)
- Tracey Carter: Congratulations Board! Guest speaker at work meeting today was Bill Horn. He is all about money, sued the county before. I asked him a tough question and he didn’t address it, rushed out quickly.
- Michael Dobbins: On behalf of the Affinity Groups, thank you for backpack donations for our Becky’s House Back to School Drive.

VIII.
PRESENTATION: Noted & Filed (n/a/t)
a. AMERICAN INCOME LIFE: Congratulations Board! Just transferred out here to work in the Southwest. Review packet. AIL is a 100% union company. Program is no cost to members or local. Two ways to opt-out.

IX.
BOARD VACANCIES NOMINATIONS & APPOINTMENT – COUNTY SUPPORT SERVICES, HEAD START:
- COUNTY SUPPORT SERVICES: David: I’d like to nominate Tracey Carter for the County Support Services seat. Tracey: I was nominated for County Chapter President last year. I’ve been working to organize clerical for ten years. Glad the board is finally recognizing this group. The only condition for my serving is due to medical condition I’d have to leave meetings early (by 8:30-9pm) so would appreciate getting voting done early in the meeting. David: Fern reviewed the county chapter bylaws that had prohibited county chapter leaders from serving on executive board and found it to be null and void. (m/s/c) unanimous. Tracey sworn in!
- HEAD START: David: I’d like to nominate Andrea “Kaliki” Maestras. She couldn’t make the meeting due to a death in the family. Pam: I’ve worked with Kaliki; she is not hot-headed, has patience and I would support her nomination. Mercal: Would like to table until next meeting. (n/a/t)

X.
CONSENT AGENDA: (m/s/c) unanimous
a. COMMUNITY SUPPORT CONTRIBUTIONS: Review handouts.
   i. SAN DIEGO PRIDE PARADE
   ii. SAN DIEGO AAPI DEMOCRATIC CLUB
ii. APALA CONVENTION

iii. SAN DIEGO LABOR COUNCIL LABOR DAY PADRES GAME

iv. BECKY’S HOUSE BACK TO SCHOOL DRIVE

v. MULTI-CULTURAL LGBT LITERACY FOUNDATION

XI. COMMUNICATIONS: Noted & Filed (n/a/t)
   - SDCERA sent thank you for hosting event for their CIO to meet with our members.

XII. PRESIDENT’S REPORT: Noted & Filed (n/a/t)
   - Completed election and didn’t have any appeals. Thanks to Christa for being the election coordinator and working with the election committee.
   - Just completed our audit, thanks to Phil and Christa for helping get everything finalized. Our bookkeepers were helpful; they just transitioned from DSS to new company JITASA.
   - Red Cross workers just ratified a national contract. It will come back to our members and then we’ll work out the local details.
   - The Family Court Counselors just joined us and are now dues paying members. Thanks to Dave for helping get that in our database. Karen is negotiating their contract.
   - Had Pride Parade, it was raining buckets but it was a great parade. We partnered with SEIU 1000 and USWW.
   - Fiesta del Sol event went well, Monica Bonilla was the coordinator of the event. Latino Caucus and AAAC volunteered. Thanks to Chase, Jesus, Monica, Alma, and Michael for working the event and spreading word about DACA/DAPA.
   - Two staffers left local, Alicia went to work for SEIU 1000, and Rebecca went to work for SEIU Int’l on the Child Care Campaign. We were able to hire two great staff replacements quickly.
   - Completed Chula Vista districting work, they now have council districts. Lots of community groups came together to make sure the lines were drawn fairly.
   - Thanks to Chase for working on Immigration Forum, had attorneys attend event and got good news coverage.
   - Had action on ALEC (American Legislative Exchange Committee) a secretive group that makes laws and gets them passed but they hide under 501c3 scholarship title. Mayor Falkner was guest speaker at ALEC. We had huge labor community turnout protesting outside of ALEC convention.
   - Working with AAPI Dems, were able to support their fundraising event.
   - Invest in San Diego families is planning a press conference, you’ll hear more details soon.
   - Attended Financial Conference in Chicago and thought it was beneficial so sending Pam and Christa to next event in September.
   - APALA Convention is this weekend, have staff and members attending.
   - Labor Day at Petco Park event, we’ll have tickets for members.
   - September 12th the Latino Caucus is sponsoring Heritage Day, please attend.
   - Mary Kay Henry is coming to San Diego this weekend and she’d like to attend a worksite meeting.
   - We had a fun event at the local last week, Asian Voices had a screening here. It was nice to partner with the Asian community. We can look into rules for community groups using our conference room.
XIII. TREASURER’S REPORT: Noted & Filed (n/a/t)
- Review budget handout. Revenue has gone up because of new members. All checks are reviewed by two people on board before being approved. Loan is over one-third paid; the local started putting money into reserves at the same time as paying the loan. Working on coding issues to make items more clear in terms of what money was spent on and why. Have new policies in dealing with ethics. If you have an interest in money please join the Finance committee. Frank: Can we add loan as a line item on the budget summary? We will be using some funds from maintenance to repair parking lot and leak in building.

XIV. ADVOCACY DIRECTOR’S REPORT: Noted & Filed (n/a/t)
- Review victory handout. Welcome new board members! The advocacy center has an 87% success rate. The sheriff's department had one of our biggest cases because it turned out to be a systemic issue. The HR department handled the case so poorly which worked in our favor, the manager is facing criminal charges now. Another big case is for zero tolerance in head start regarding loss of child.
- Will be creating monthly newsletter for stewards with advice and tips.
- Planning Stewards Banquet with Christa and will get nomination forms out soon.
- Started comprehensive analysis of all county contracts to prepare for negotiations.
- David: Strongly encourage all board members who aren't stewards to at least attend the training to learn about your rights. Jim: Can we audit stewards to make sure they are willing and ready to serve.

XV. POLITICAL DIRECTOR’S REPORT: Noted & Filed (n/a/t)
- Review handout of political races to watch. Michael: Please join MPO committee if you have an interest in politics. *Tracey Carter left at end of this item.

XVI. STAFF DIRECTOR’S REPORT: Noted & Filed (n/a/t)
- Micki got married and is on her honeymoon so Chase will give report.
- NEO has been continuing to go well.
- SDCERA meeting with members and CIO’s went well.
- County is sitting on reserve money which is hurting workers so Invest in SD Families campaign was created. Have new logo and petitions are being circulated. Press conference in late September.
- Fight for 15 landmark moment, New York City won $15 for fast food workers now!
- Many jurisdictions are in negotiations.

XVII. NEW BUSINESS: Noted & Filed (n/a/t)
  a. GENERAL MEMBERSHIP MEETING – SEPTEMBER 26TH AT MACHINIST’S HALL: Bylaws don’t have paragraph for California to recognize us so amendment will be voted on at meeting.
  b. COMMITTEE REAPPOINTMENTS:
     Bylaws Committee: Review bylaws from Chapters. Kelly, David, Nico.
     Finance Committee: Meets Wednesday the week before E-board. Pam, Nico, Michael.
MAC Appeals Committee: MAC Committee hears member’s cases and decides if it should be pursued by local. If they deny, the E-board has the option to overturn. Nico, Mercal, Jim, Kelly, Nancy.

c. BECKY’S HOUSE BACK TO SCHOOL DRIVE DONATIONS: Michael: Local is providing 150 backpacks and affinity groups are working together to provide school supplies to fill them. Asking for staff and members to contribute. Packing will be August 18th if you’d like to help. Alma: I’ve collected bottles/cans from the local to recycle and made money to buy supplies. Let’s look into doing that on a regular basis.

XVIII. CLOSED SESSION
   a. PERSONNEL

XIX. ADJOURN: Approximately 9:55 p.m.

NEXT LOCAL 221 EXECUTIVE BOARD MEETING: October 13, 2015

Attested: _______________________________ Date: __________________________