Greetings members!

All candidates for contested offices have supplied candidate statements. In accordance with our bylaws, these statements have not been edited in any way. The statements are listed in the same order that the candidates appear on the ballot, from left to right. That order was determined by lot. Listed below are the candidates for the 221 Action Slate, who appear in the left column of the ballot. On the opposite side are the candidates for Reform221, who appear in the center column of the ballot, and non-slate candidate Martha Rodriguez, who appears in the right column on the ballot. On behalf of the Election Committee, thank you for voting in our Local 221 Officer Election.

Regards,
Dennis Green, Election Committee Chairman

---

**David Garcias**
221 Action Slate
President

Our union needs strong leadership and I’m running for President of our Union because I’ve shown I can get the job done! My leadership speaks for itself. Our union was voted the 2015 UNION OF THE YEAR by the San Diego Labor Council. As President of our union I’ve unified our membership by listening to the needs of all our members, expanded our Advocacy work enforcing our contracts, organized new members, added advanced training for members, and lead the fight to protect all working families. As an experienced union leader I have an unwavering commitment to build our union, the confidence to stand alone, and the courage to make tough decisions.

I’ve been an active union leader for 27 years. As President I successfully managed the local’s $4 million budget, and expanded the services we provide! My discipline means our dues were spent wisely. As an Army Veteran, a single father, and a second-generation union leader, I know about difficulty and hard times. I am ready to continue the work of building a strong union, bargaining good contracts, and involving our members in every aspect of our union.

VOTE FOR HONESTY AND STRONG LEADERSHIP
David Garcias and 221 Action slate!

---

**Michael Dobbins**
221 Action Slate
Vice President

I am proud to serve as the Vice-President of our union. I’ve been an SEIU 221 member since 2002. I work for the County of San Diego Department of Child Support Services (DCSS) and briefly in the Property Tax Services Department. I’ve also on occasion, worked the polls as well as election nights with the Registrar of Voters.

As Vice-President, we have built a stronger union, I’ve made those difficult decisions, and fought and lead our members at rallies to fight for better contracts. I’ve volunteered on political phone banking during elections, precinct walking, and participating in our town hall meetings. I’m currently working on leading our union’s caucuses and committees on joint projects that will have greater impact on San Diego and increase our visibility and involvement in our community.

I’m on the SEIU 221 African-American Action Committee, Lavender Caucus, and Member Political Organizing Committee. I also serve on the DCSS labor-management team.

I ask for your vote because I want to continue to improve our union and improve our standings in the community.

For your family and our union’s future, we must stay on track to building the strongest union.

VOTE FOR MICHAEL DOBBINS AND 221 ACTION SLATE!
Monty Kroopkin
Reform 221
President

Worse off today than when David Garcias became President?

Vote Reform221!

SEIU’s bylaws have “disaffiliation” rules (like when a local votes to leave SEIU). Karen Manley and I will build a pros and cons dialog in Local 221 about disaffiliation and about comparing other unions. Elect us!

Is SEIU broken beyond repair? “Repair” would take years (decades?) of work by thousands of SEIU members across North America. In the 1970’s, the Teamsters Union was full of mafia corruption. A rank and file movement started, Teamsters for a Democratic Union (TDU). Decades later, most of the corruption has been swept out. Teamsters now have lots of democratic control over their union. 10,000 dues-paying TDU members keep it that way.

SEIU is almost as corrupted as the Teamsters once were. SEIU local presidents sent to prison. Union elections are a sham to rubber stamp corrupt incumbents. Contract votes are dishonest advertising campaigns to get you to “buy”. Inflation turns pay hikes into “real wage” cuts. Salaries of union officials go up. An SEIU reform movement has started. Reformers have won elections and control some locals (see reformseiu.com and reform221.com). Are the years it takes to reform worth it?

Karen Manley
Reform 221
Vice President

Worse off today than when David Garcias became President?

Vote Reform221!

SEIU’s bylaws have “disaffiliation” rules (like when a local votes to leave SEIU). Monty Kroopkin and I will build a pros and cons dialog in Local 221 about disaffiliation and about comparing other unions. Elect us!

Is SEIU broken beyond repair? “Repair” would take years (decades?) of work by thousands of SEIU members across North America. In the 1970’s, the Teamsters Union was full of mafia corruption. A rank and file movement started, Teamsters for a Democratic Union (TDU). Decades later, most of the corruption has been swept out. Teamsters now have lots of democratic control over their union. 10,000 dues-paying TDU members keep it that way.

SEIU is almost as corrupted as the Teamsters once were. SEIU local presidents sent to prison. Union elections are a sham to rubber stamp corrupt incumbents. Contract votes are dishonest advertising campaigns to get you to “buy”. Inflation turns pay hikes into “real wage” cuts. Salaries of union officials go up. An SEIU reform movement has started. Reformers have won elections and control some locals (see reformseiu.com and reform221.com). Are the years it takes to reform worth it?

Martha Rodriguez
PRESIDENT

I, Martha Rodriguez, want to be your next Local 221 President. I have had the privilege of being your Secretary and currently serve as your Treasurer. I have upheld and promoted principles of fiscal transparency, openness, integrity, and honesty. I pledge to uphold these principles.

Beyond my leadership on the Executive Board, I am a Supervising Human Services Specialist at the 73rd Street FRC, an active steward, a Member Political Activist, 2011 County Bargaining Team member, a 2012 International Union Convention Delegate, Latino Caucus committee member, representative at Labor-Management meetings and the Healthcare Task Force.

I am running for president to lead initiatives in creating a MAP for success:

• Manage, measure and mean it!
• Aggressive agendas command attentive actions!
• Processes to ensure member-centric objectives are upheld!

I will evaluate key positions utilizing a performance evaluation to include members’ input, improve access to union resources, implement a problem solving culture, and ensuring a 221 legacy for future generations of union-leaders through mentorship and training.

Vote for me and let’s work 2gether 2 Unite as 1 solid local because you and your family deserve the best!

221UNITED/221 UNIDOS/221 SAMA-SAMA!