I. CALL TO ORDER – SEIU Local 221 Executive Board Meeting called to order at approximately 6:35 p.m. by David Garcias.

II. ROLL CALL – See above

III. REVIEW AND APPROVAL OF AGENDA – Push back Item XII Political Director Report until 8pm, Add to New Business D. Motion to create Veterans Caucus, and E. Discussion of Communications on Social Media motion (m/s/c) unanimous

IV. REVIEW AND APPROVE MINUTES – (m/s/c)
V. GOOD AND WELFARE
   a. Lois Balfour Memorial – Moment of silence, today City Council honored Lois, Service is Saturday at 3:30pm at Machinists Hall.

VI. EXECUTIVE BOARD VACANCY – COUNTY COMMUNITY SERVICES
   a. Nomination of New Executive County Community Services Seat, Alma Aguirre – (m/s/c) unanimous

VII. PRESENTATIONS
   a. United Way
   b. Lindquist – tabled until next meeting

VIII. CONSENT AGENDA – (m/s/c) unanimous
   a. Contribution to Breast Cancer Walk for Women’s Caucus
   b. Contribution to NAACP Event

IX. MEMBER COMMENTS – Noted & Filed, (n/a/t)
   a. Iris Trammel – planning meeting of affinity groups to coordinate 2015 events, submit events by start of February.

X. COMMUNICATIONS – Noted & Filed, (n/a/t)
   a. Letter from Mary Kay Henry
   b. Letter from Che Café
   c. Letter from Our Walmart

XI. STAFF DIRECTOR REPORT – Noted & Filed, (n/a/t). Reported by Chase. NHA negotiations are ongoing. MAAC having strike authorization vote.
   a. Leadership Summit – Good feedback so will plan more trainings next year
   b. Fight for 15 – 3rd Strike on December 4th had two staff working as organizers, December 5th supported Burger King workers who were fired, have filed lawsuits
   c. Red Cross – Have 27 new members who voted unanimously to join SEIU, Micki will start their negotiations, will create Health Services Division
   d. SDCERA – Have three reforms we want with the pension fund: want to remove Salient Partners, want to stop paying CIO ten million dollars, and want to reduce risky investment strategies.

XII. POLITICAL DIRECTOR REPORT – Noted & Filed, (n/a/t)
Steve Padilla presented about need for recount that will be happening tomorrow. Results for 2014 endorsed elections; we won more than we lost. Have list of 2016 races to potentially endorse.
   a. COPE Update
   b. Contribution for Steve Padilla Recount – *Can we get out flyers to the members so that they know we are involved in this recount. (m/s/c)

XIII. ADVOCACY DIRECTOR REPORT – Noted & Filed, (n/a/t) Reported by Chase. Sarah attended training ‘Unleashing Your Power’ and will be implementing some new ideas soon.
a. County Pay Discrepancy – flyer being created to distribute to members, please provide feedback
b. Changes to MAC Committee – tabled until next meeting

XIV. PRESIDENT'S REPORT – Noted & Filed, (n/a/t)  
Holiday Party went well, open bar was enjoyable, and Todd Gloria spoke. *Consider a 3rd place prize for the member who sells the most COPE tickets. Attorney Michael Rott gave an Ironworkers handcrafted BBQ grill for a door prize! We are continuing to work on ‘All in This Together’ campaign to develop staff to train leaders.
   a. 2015 Holiday Party Location – Looking at Marina Village for the next couple years
   b. Staff Holiday Party – December 18th at 5:30pm at Marina Village

XV. TREASURER’S REPORT – (m/s/c) unanimous
   a. Cash Flow Statement – review handout
   b. International Loan – review handout
   c. 2015 Budget – review handout

XVI. NEW BUSINESS
   a. Expand Board by Two Seats – (m/s/c) unanimous
   b. Conference Center to be Dedicated in Honor of Lois Balfour – (m/s/c) unanimous
   c. Motion to Establish Associate Member Fees – (m/s/c) unanimous
   d. Motion to create Veterans Caucus – (m/s/c) unanimous
   e. Discussion on Communications and Social Media – Member upset over offensive Ferguson comments on International’s Facebook. Should discuss how SEIU is represented and be clear about our stance on issues.

XVII. CLOSED SESSION
   a. Member Appeal
   b. Staff Issues

XVIII. ADJOURN – 10:11 p.m.

NEXT LOCAL 221 EXECUTIVE BOARD MEETING: February 10, 2015

Attested: ___________________________ Date: 3/16/2015