# SEIU LOCAL 221

**EXECUTIVE BOARD**

**REGULAR MEETING**

June 11, 2013

**MINUTES**

<table>
<thead>
<tr>
<th>Present</th>
<th>Excused</th>
<th>Absent</th>
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<tbody>
<tr>
<td><strong>Officers:</strong></td>
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<tr>
<td>David Garcias, President</td>
<td>Sergei Senoff, Cities</td>
<td>Mercal Vivier, RNs</td>
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<tr>
<td>Kathy Griffie, Vice President</td>
<td>Liliana Camarena, Head Start</td>
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<tr>
<td>Martha Rodriguez, Treasurer</td>
<td>Diane Cates, Politics</td>
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<tr>
<td>Cassandra Coates, Secretary</td>
<td>Cheryl Bright, County –HHS <strong>left at XIII</strong></td>
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<td><strong>Board Members:</strong></td>
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<tr>
<td>Chuck Lord, Schools</td>
<td>Martha Rodriguez, Treasurer <strong>arrival at XI</strong></td>
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<td>Jim Partridge, Courts &amp; Special Districts</td>
<td>Pam Raptis, County – General Services <strong>arrival at item VI</strong></td>
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<td>Cheryl Bright, County –HHS</td>
<td>Maryann Isidro, County – Public Safety <strong>left at XI</strong></td>
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<td>Nico Portillo, County –Community Services</td>
<td>Maryann Isidro, County – Public Safety <strong>left at XI</strong></td>
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<td>Pam Raptis, County – General Services</td>
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<td>Linda Correa, Member Organizing <strong>arrival at item VI</strong></td>
<td>Maryann Isidro, County – Public Safety <strong>left at XI</strong></td>
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<td>Michael Dobbins, Social &amp; Economic Justice</td>
<td>Maryann Isidro, County – Public Safety <strong>left at XI</strong></td>
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<td><strong>Staff:</strong></td>
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<td>Miyoko Thomas</td>
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<td>Jacob Proud</td>
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<td><strong>Guests:</strong></td>
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<td>None</td>
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I. CALL TO ORDER – SEIU LOCAL 221 Executive Board Meeting called to order at approximately 6:19 p.m. by David Garcias

II. ROLL CALL – See above

III. REVIEW AND APPROVAL OF AGENDA – (m/s/c) **note: item XI was switched with item X to allow for arrival of Treasurer.**

IV. REVIEW AND APPROVE MINUTES – Follow up with Mercal Vivier regarding item 12D on minutes. David Garcias to follow up. (m/s/c)
V. CONSENT AGENDA – No voting on events/issues via email. Emails are to serve as notice only. Emailing of motions/minutes/agenda prior to meeting for review is ok. DG to send email noticing events with general description. The majority of events are annual and will be kept on a master calendar. (m/s/c)
   a. Contribution for Lorena Gonzalez
   b. Event List
      i. MLK
      ii. Labor Council
      iii. Cesar Chavez
      iv. Democratic Party Gala
      v. Harvey Milk Breakfast
      vi. San Diego Leadership Alliance
      vii. Jamie’s Joy
      viii. APAC

VI. MEMBER COMMENTS – Noted & Filed, (n/a/t)
   a. Michael Dobbins – At Juneteenth celebration M. Kroopkin suggested SEIU or Labor Council have list of priorities/issues that we would like candidates to work on to see if they follow through.

VII. STAFF DIRECTOR'S REPORT – Noted & Filed, (n/a/t)
   a. Bargaining Update: Pam Raptis, Kathy Griffee, and David Garcias: We have good points, good presentations, and stayed positive. Live Well San Diego is about bringing people up, not putting them down and a large group of the county has been mistreated, disrespected, and brushed to the side on every important issue brought to the table. Recipients of government aide have been shunned. This has been adjusted in public eye to include government workers. They use that to their advantage. County is positioning self for impasse. Members are involved but need to do more work. We have rallies coming up on 6/19 in Chula Vista, 6/20 in San Marcos, 6/22 at CAC. Executive Board members are encouraged to attend. We are reaching out to chapters and community including groups we have supported (MLK, Labor Council, Democratic Party, API, etc.). We had a meeting with the communication department from RDW, Labor Council, and CPI. We are reaching out to elected officials as well. We are preparing for the possibility of impasse. The B.O.S. meeting on 6/4 was cancelled and we believe it is because they knew we would be there in full force. There is another B.O.S. meeting on 6/25. Bargaining picks back up tomorrow.

VIII. POLITICAL DIRECTOR'S REPORT – Noted & Filed, (n/a/t)
   a. We were able to help candidates Kristina Maxwell, Myrtle Cole, and Lorena Gonzalez. We were able to get legislation passed to secure funding for Edgemoor Hospital. The State Council is trying to keep funding for AB109. We made great
progress in State Council for funding and putting more of a commitment to support State Council.

IX. PRESIDENT’S REPORT – Noted & Filed, (n/a/t)
   a. The CPI Gala will be held in September. CPI stands for Center for Policy Initiatives and is a non-profit that helps with some of the stats for county. They are a strong community ally and they hold this gala every year. To be approved in August.
   b. Since our last meeting we have had a new phone system installed with the International grant. New system has voice over IP. We also have new computers at every workstation. New servers, internet and Wi-Fi.
   c. Linda Correa will work for 3 weeks as a lost time employee starting 6/14. She will help mobilize and organize members in North County.
   d. CM decert: The previous vote left 221 with a higher vote but no majority by 1 vote. Revote hit members on June 3. Ballots will be counted on July 8. There are several staff working it. ASDCE sent out a mass letter reminding members about the June drop period. We will be starting with a database to track drops/new hires/retirees. Many of the people dropping may/may not be members. We are monitoring but keeping balance as we are getting more members.
   e. Executive Board retreat is this weekend. Starts at 8:15 on 6/15 and continues through 6/16. Should be interesting and different from previous retreats. It will be hands on and we have all been working on it. Many Executive Board members have been tapped to make presentations. There will be a social hour Saturday afternoon with some staff to meet and interact with any staff that wants to attend. Will be at Best Western on Shelter Island. Sunday is a half day.

X. COMMUNICATIONS REPORT – Noted & Filed, (n/a/t)

XI. TREASURER’S REPORT – Noted & Filed, (n/a/t)
   a. Budget – (m/s/c)

Break from 9:07 pm – 9:14 pm

XII. NEW BUSINESS
   a. Creation of Latino Caucus – (m/s/c)
   b. Contribution to family of Dave Olejnik – (m/s/c)
   c. Review of Executive Board Policy regarding budget – (n/a/t)
   d. Scheduling of General Membership Meeting – (m/s/c)
   e. Report on Lois Balfour – Motion to approve additional hours (from 10 hours/week to 25 hours/week until 12/31/2013) KG moves, CL 2nd. Friendly amendment by CL: Up to 30 hours/week (6: yes, 1: no, 3: abstain)

XIII. GOOD AND WELFARE
b. Poway bus driver Flow Larson retired after 37 years.
c. Grossmont Chapter President Paul Moore’s mother passed away. 221 sent flowers to services and some are planning on attend.
d. Diane Cates’ father-in-law passed away.

XIV. CLOSED SESSION – 9:49 pm
   a. Staff Issues

XV. Adjourn – 9:53 pm

**NEXT LOCAL 221 EXECUTIVE BOARD MEETING: TBA.**

Attested: [Signature] Date: 8/13/13