SEIU LOCAL 221  
EXECUTIVE BOARD  
REGULAR MEETING  
April 9, 2013  
MINUTES

<table>
<thead>
<tr>
<th>Present</th>
<th>Excused</th>
<th>Absent</th>
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<tr>
<td><strong>Officers:</strong></td>
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<td>Sergei Senoff, Cities</td>
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<tr>
<td>David Garcias, President</td>
<td>Jim Partridge, Courts &amp; Special Districts</td>
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<td>Kathy Griffie, Vice President</td>
<td>Cheryl Bright, County –HHS</td>
<td>Linda Correa, Member Organizing</td>
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<td>Martha Rodriguez, Treasurer</td>
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<td>Cassandra Coates, Secretary</td>
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<td><strong>Board Members:</strong></td>
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<td>Chuck Lord, Schools</td>
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<td>Liliana Camarena, Head Start</td>
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<td>Mercal Vivier, RNs</td>
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<td>Diane Cates, Politics</td>
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<td>Linda Correa, Member Organizing</td>
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<td>Nico Portillo, County –Community Services</td>
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<td>Pam Raptis, County – General Services</td>
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<td>Maryann Isidro, County – Public Safety</td>
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<td>Michael Dobbins, Social &amp; Economic Justice</td>
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<td><strong>Staff:</strong></td>
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<td>Larry Alcoff</td>
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<td>Alonzo Gonzalez</td>
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<td>Jacob Proud</td>
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<td><strong>Guests:</strong></td>
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I. CALL TO ORDER – SEIU LOCAL 221 Executive Board Meeting called to order at approximately 6:15 p.m. by David Garcias

II. ROLL CALL – See above

III. REVIEW AND APPROVAL OF AGENDA – Agenda amended to make item 10 (Treasurer’s Report time specific as Treasurer will be arriving late at 7:00pm and to add item 12d. RN’s Nurse Alliance Workplace Violence Initiative (m/s/c)
IV. REVIEW AND APPROVE MINUTES – (m/s/c)
V. CONSENT AGENDA –
   a. PAC Distribution to Labor Council Independent Expenditure (aka San Diego Works)
      – (m/s/c)

VI. MEMBER COMMENTS – N/A

VII. STAFF DIRECTOR’S REPORT – Larry Alcoff, Noted & Filed (n/a/t)

VIII. POLITICAL DIRECTOR’S REPORT – Alonzo Gonzalez, Noted & Filed (n/a/t)

IX. PRESIDENT’S REPORT – Noted and Filed, see attached (n/a/t)
   a. Feb12 and now had a lot of activity, we had Cesar Chavez breakfast, contribution of
      $500 to “Chavistas” (Cesar Chavez Service Club), 12 year old girl spoke to room, was
      a great speaker and very impressive.
   b. Asian Pacific Alliance Coalition, contribution of $500, filled with 8 members and 2
      staff. Ron Roberts came over and was excited to take pics with members, Dave
      Roberts came over to take pics, David Alvarez as well, and a lot of first time
      members were there. Only labor table at the dinner. Conservative Asian pacific
      islanders. These events very helpful for getting our name out there.
   c. Labor Council Awards Dinner. $5000 table. Had full table. Greg cox took pics with
      members. Lorena Gonzalez was in attendance. Another great event for getting out
      name out. *Board wants events noticed better so members can attend. Asks Secretary
      to add them to agenda. Miyoko, Alonzo, & Cassandra to create process for making
      noticing better. Will report back to Board by next regular meeting in June.*
   d. Worked on agreement with ACCE. Helping us with membership and cm decent.
      Working on talking with members. ACCE formerly ACORN. Community based
      organization fighting for low wage/low income residents always been aligned with
      SEIU.
   e. Members attended state of county address on 2/13
   f. Michel O’Conner and Alexis O’Conner left. Hired Tasha Iglesias as senior organizer.
      Hired Jacob Proud and Alonzo Gonzalez. Brought on 2 lost timers. Appreciates all of
      the hard work by board member Pam Raptis during lost time.
   g. Been meeting with CWA regarding staff evaluation forms. Worked with 721 and had
      to be approved by CWA. Received final approval 4/9.
   h. Officers retreat in February in prep for June retreat
   i. Met with Lorena Gonzalez and worked with Labor Council to adapt our “Put People
      First” message.
   j. Attended Labor Council retreat talked about District 4 race for San Diego City
      Council. Running Myrtle Cole because she’s a union leader and they are
      disappointed with some members of City Council who have turned out to not be
      “friendly” with labor. Need someone who will not switch and support members in
Housing Commission as well. Won big in November but people betting we cannot do it again. We want to take a union person and put them on the ballot and get them elected.

k. We presented with Lorena Gonzalez and Ben Hueso with checks for State Council.
l. Staff helped Ben Hueso on Election Day for G.O.T.V.
m. Members attended cocktail party with Scott Peters. Specifically asked for SEIU members to attend. No contribution was necessary. Only labor union who brought members.
n. Staff met with Doug Moore from UDW. Currently in negotiation with COSD as well.
o. Went to Cesar Chavez march. Largest turnout ever. Greatly represented. "Purple ruled that day." Don Turko and Jeannine Seher mentioned one of the plastic eggs broke the pump to the fountain.
p. Attended member meetings. Met with SPOA. Working hard on decent and met with members.
q. Participated in HCTF. Had meeting on Affordable Care Act implementation into the County.
r. In addition to HCTF, 2 members participating in 2 other committees; Wellness Committee (Laura Carter) RFP (Request for Proposals) Committee (Martha Rodriguez)

X. TREASURER’S REPORT – Noted & Filed, see attached (n/a/t)

XI. COMMUNICATIONS REPORT – Noted & Filed (n/a/t)

XII. NEW BUSINESS
   a. Executive Board Retreat – Kathy Griffee – Taking place on June 15 and 16. Hoping to have good turnout. Going to be at Marina Village. Want to hear what the Board would like to discuss. What would you like to result from this retreat? (Trust, cohesiveness, team building) Email Martha or Kathy with ideas.
   b. Healthcare Taskforce Update – see President’s Report
   c. Harvey Milk Breakfast – Kathy Griffee – contribution of $500. 1 table for 10 people. Friday 5/24/13 at 7:30 am at Hilton San Diego proceeds go to Harvey Milk Foundation (outreach for LGBT community). 221 traditionally attends. (m/s/c)
   d. RN’s Nurse Alliance Workplace Violence Initiative – Mercal Vivier – Workplace violence very prevalent amongst healthcare workers. Deaths have been reported. Nurses Alliance wants to have CALOSHA monitor instead of monitor by Public Health. Asking for 221 support. Going to legislature. David Garcia – Support would resonate with state council. Then state council can put lobbyists on it. No monetary support. Pam Raptis requests statistics regarding RN workplace violence. Tabled until next regular meeting in June.

XIII. GOOD AND WELFARE
   a. Diane Cates – Celebrating 26 years with county on 4/10/13. Congratulations!
b. David Garcias – Looking at potential Field Staff Directors. Excited about having a full senior team. And thank you Pam for commitment to Advocacy Center during last time.

c. Pam Raptis – If you have time to do lost time in Advocacy Center, please do. Gives a better outlook across County.

d. David Garcias – Congratulations to Martha Rodriguez on promotion to Supervisor.

XIV. CLOSED SESSION – N/A

XV. Adjourn – 8:43 pm

NEXT LOCAL 221 EXECUTIVE BOARD MEETING: TBA.

Attested: [Signature]
Date: 6/11/13