CALL TO ORDER – SEIU LOCAL 221 Executive Board Meeting called to order at approximately 6:07 p.m. by David Garcias

ROLL CALL – See above

REVIEW AND APPROVAL OF AGENDA – amended to include item XIII.B. (m/s/c)
IV. REVIEW AND APPROVE MINUTES – amended to correct spelling of Micki Milican’s name (m/s/c)

V. Executive Board Vacancy – HHS Seat – Cheryl Bright has resigned.
   a. Tabled until December meeting *Note: Board requests bio on all nominees prior
to ratifying nomination.*

VI. CONSENT AGENDA – (m/s/c)
   a. Working Families for Alvarez

VII. MEMBER COMMENTS – Noted & Filed, (n/a/t)
   a. Tracey Carter – Asks Executive Board to revoke Stewardship for fellow member
      *Note: The Executive Board accepts request for consideration. This Board asks
Ms. Carter to provide the Board with additional information electronically
within thirty (30) days. The Board will review the matter at the next regular
meeting.*

VIII. STAFF DIRECTOR’S REPORT – Noted & Filed, (n/a/t)
   a. Organizing Report – Christa Padilla
   b. Bargaining Update – Micki Milican – Now that bargaining is over: enforce and police
      agreement, promote engagement from members, build bigger community
      partnership, this will lead to better political engagement. Starting off with labor
      management program. Recruiting people at General Membership meeting & 11/9
      leadership summit. Court reporters running post card campaign for AB 566.

IX. POLITICAL DIRECTOR’S REPORT – Noted & Filed, (n/a/t)
   a. David Lagstein – COPE drive during ratification = 62 new cards from members. 3
      loss timers coming out starting Monday to talk about cope with membership.
      Created chart to manage cope funds through 2014. Goal is $5000/month. Ours is at
      $3000 to be safe. Chart is based on current projections. We’ve met with BOS to build
      better relationships with County Supervisors. Looking for volunteers for David
      Alvarez campaign. Unlike anyone will run against Ron Roberts. Looking into
      candidate Jim Wood. State meeting with fellow political directors to finalize process
      for state endorsements. Labor 101 is keeps getting rescheduled due to mayoral race.

X. PRESIDENT’S REPORT – Noted & Filed, (n/a/t)
   a. Received email from Helen Robins-Meyers. Thanking us for positive outpouring at
      meeting.
   b. 2 new employees - Angel Godinez and Sarah Dimarco. Sarah is in administration.
   d. Member Appreciation Day was a success. Padres won! ☺ Jacob did bbqing.
   f. Participated in 50th anniversary of March on DC. Had opportunity to speak to crowd.
g. Steward Recognition Banquet had great turn out. Was at Best Western on Shelter Island MaryAnn Isidro, Robin Casey, Maria Mora won SOY. And new award from Advocacy Center was awarded to Tracey Carter.  
h. Participated in South Bay Community Services. Great chance to work with Greg Cox.  
i. ICWJ general membership meeting and San Diego County Democratic Convention, provided backpacks through AAAC.  
j. Very active with elected officials.  
k. Had some changes. Pam Raptis is on MAC committee and was appointed chair. Diane Cates has resigned from MAC to focus on MPO committee.  
l. International contacted us and said we had no ethics liaison. Pam Raptis has been appointed to this position. Term is 1 yr.  
m. International Executive Board in DC. We were recognized by International and Public Division for COPE membership.  
n. State council where we have been active working on legislation, including raising of minimum wage.  
o. Precinct walking and phone banking for David Alvarez  
p. Supported Fast food worker 15 strike. No one was disciplined or fired.  
q. Labor in the pulpist. ICWJ asked for members with low wages or healthcare issues to speak. Universal Unitarian church. Was a very moving experience and great opportunity for members to speak about their stories.  
r. Working with Jim Partridge on AB 566 post cards. Involved with state council to fight AOC with funding  
s. March for equality was on 10/5. Provided 5 cases of water for volunteers.  
t. New Kaiser cubicles. Manned by 2 LVN’s and members can go to cubicles and someone will check your blood pressure, doc will be on screen, and you can get diagnosis. Test Sept – Jan only for county employees.  
u. Beginning meet and confers over prescription med plan for HPTF.  
v. Participating with community to get grant open spaces San Diego. Low wage workers, criminal justice issues, making jail transitions. Group is in proposal stages.

XII. COMMUNICATIONS REPORT – Noted & Filed, (n/a/t)  
    a. Getting lots of feedback regarding communications. Facebook is getting used more and more. Have been utilizing eblasts more during bargaining. Looking into ideas for electronic newsletter.

XIII. NEW BUSINESS  
    a. Internal Charges with International – Member has filed charges with international. Requests trusteeship of Local 221. Matter will be reviewed by International. Will be sending letter to International. See attached. (n/a/t)
b. Prepared budget for task force with help from Tasha and Micki. Finance committee will look at budget and allocate funds. Motion to approve member engagement and leadership task force budget and propose for 2014 budget. (Chuck/Kathy) (m/s/c)

XIV. GOOD AND WELFARE
   a. Cassandra Coates – Thank you Sarah Dimarco for doing an amazing job filling in for Christa.
   b. David Garcias – Sarah Loud helped member who needed glasses for daughter. Local reimbursing for this.
   c. David Garcias – Jennifer Spirit wanted to find creative way to do something for the holidays. Found SAY San Diego Adopt a family Program. Pairs us with family. Any contributions are welcomed.

XV. CLOSED SESSION – 8:38 pm
   a. Samantha Peterson no longer with Local 221.

XVI. Adjourn – 8:56 pm

NEXT LOCAL 221 EXECUTIVE BOARD MEETING: 12-10-2013

Attested: Cassandra Coates  Date: 1/7/14