

Ballot Counting Observation Instructions

- 1) Observers are encouraged to view the count.
- 2) Observers may not speak to the Bargaining Unit member while the Bargaining Unit member is counting the ballots.
- 3) If an observer has a challenge they should notify a County Contract Election Committee Member (CCEC) in writing by completing a "Challenge Form".
 - a. If resolution of a challenge warrants discussion of the CCEC, vote counting will pause while the CCEC discusses the challenge and rules on the challenge.
- 4) Observers must stand three feet away from the counting table.
- 5) Observers shall remain quiet while in the viewing area as the count is being conducted or they will be asked to leave the viewing area.